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Volume 25, Issue – I
Spring 2023

Centre for Educational Research and Development
Paro College of Education

CERD

RABSEL

VOLUME - 25 ISSUE - I Spring 2023



RABSEL

The CERD Educational Journal



रबसेल

Volume – 25, Issue I

Spring 2023

Centre for Educational Research & Development

Paro College of Education

A Publication of the
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ISSN : 2077 – 4966

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Enhancing Class XI students learning of Economics Using Peer and Self-Assessments

Author: Tshewang Dorji
Teacher

Abstract

Assessment is the engine that drives learning and can track the student's progress. Peer and self-assessments are essential aspect of 'assessment as learning' within formative assessment. This action research explores the effectiveness of peer and self-assessments in enhancing Class XI students learning Economics. All 80 students (XI Commerce and XI Arts) participated in the action research. The quantitative data collected through an aptitude test was analyzed using Microsoft Excel for frequencies and percentages. Qualitative data collected through journaling and FGD were analyzed using themes and subthemes. Reflection formed an integral part of the two cycles of implementing the intervention strategies. The study revealed that peer and self-assessments provide opportunity for students to assess their peers' and their own performance. It also serves to assess the progress made by the students. Therefore, the study recommends teachers to include peer and self-assessment in their student assessment process. However, carrying out peer and self-assessments can be a bit challenging for teachers due to the work load, large class size, wide syllabus coverage, exam oriented curriculum, and student competency in assessment practice.

Keywords: Peer assessment, self-assessment, students, learning

Introduction

Globally assessment is one of the topical issues in the sphere of education and Bhutanese education system is no exception. Education is a learning cycle without an end. In recent times, many schools have undergone significant transformation in their pedagogy and assessment practices. However, in Bhutan teachers are thought of as a source of knowledge. As a result, the learning process is dominated by teacher centered approach both at the primary and secondary education levels (Sherub, 2012). The students passively listen and teacher disseminate the information. Teacher centered and textbook-based learning was not meaningful, and considered obsolete in a globalized society. Rapidly changing socio-economic, political and technology often make textbooks and articles outdated soon after its publication. On the contrary, constructionist learning design is centered on the idea that learning is a process of making something that makes sense in real life (Lillejord et al., 2018).

The quality of classroom instruction and assessment practice determine the quality of education and engagement of students. The use of poor classroom instruction and assessment with teacher centered approaches can deteriorate the quality of education (iDiscoveri Education & Royal Education Council, 2009). For example, a teacher might have many years' experience, but the experience would mean insignificant in the learning process if the teacher keeps repeating the same thing without bringing innovation and change in pedagogical practices (Boris, 2020).

Dechencholing Higher Secondary School, as one of the 22 schools implementing the Bhutan Baccalaureate (BB) education believes assessment as the engine that drives student learning. The use of Peer Assessment and Self-Assessment techniques are frequently used in the BB education. The learning approach of BB recognizes that each individual possesses a unique and budding system of knowing and actualizing

Literature Review

Assessment is a fundamental component of learning since the time of Socrates (Wiggins, 1999). The term assessment is derived from Latin word “assidere” meaning “to sit beside” (McTighe & Ferrara, 1994). Rogers (2003) outlined that the goal of democratic education is to assist students to become individuals. Involving learners to assess other works and assess their own works deepen their learning (Race, 2010). Peer and Self-Assessment are important aspects of assessment for learning practice and they inform teachers on what worked and what needs more effort. Assessing other’s works or their own work can help students develop their understanding of learning objectives and success criteria. The various research has shown that the students who were taught through peer and self-assessment make more progress when they are actively involved in their own learning and assessment (Ndoye, 2017). Logan (2009) explored how peer and self-assessment enhances teaching-learning effectiveness. The study revealed that the peer and self-assessment have positive effect on student learning through self-confidence and reflecting thinking.

Peer assessment is a formative as well as can be summative assessment of learners by other learners. According to Reinholz (2015, p.1) peer assessment is “a set of activities through which individuals make judgment about the work of others”. With peer assessment, students will not have to wait for their teachers to give feedback on their work. Students can get fellow students to give feedback about one’s work. Peer feedback increases opportunity to get feedback and apply the assessment criteria to assess progress and improve work. It helps both the feedback giver and the receiver to continuously monitor work quality and thereby produce better quality work.

Self-assessment is a formative assessment of students by themselves. Self-assessment becomes more meaningful with clear criteria by which students can assess themselves. Once the students are clear with criteria, they can continuously assess their own performance and make improvement. Bourke and Mentis (2011, p. 859) define self-assessment as a process where “students are directed to assess their performance against pre-determined standard criteria ... [and] involves the students in goal setting and more informal, dynamic self- regulation and self-reflection”. Self-assessment allows students assess their own performance given a criterion. Self-assessment helps the students know the extent of their abilities and work to improve upon them without the need of a performance appraiser. It promotes students become a critique of self, self-reflective and take ownership of learning. Self-assessment is advantageous because it does not require a student to wait for someone to assess and provide feedback, but can cross-reference one’s work with the intended outcomes and continuously keep improving it.

Both the peer and self-assessment practices among the students can promote a belief and motivation to control and direct their own learning and focus necessary efforts for learning achievements. Peer and self-assessment consist of continuous, time saving revision and improvement of one’s performance. Under peer and self-assessment students assess each other and themselves, thus reducing too much dependency on teachers to give feedback. Students take greater responsibility for their own learning with assessment criteria and reflections. Peer and self-assessment have the potential to enhance lifelong learning practice and also equip students with necessary skills for peer and self-assessment with objectivity. The definition outline that the peer and self-assessment help to promote learning through a sense of internal responsibility for their own learning (Yorke & Longden, 2004).

The peer and self-assessment on learning has attracted the attention of researchers. The prior research on assessment in general, as well as peer and self-assessment, on driving student learning (Cheng & Warren, 2005; De Grez, Valcke, & Roozen, 2012; Kearney, 2013; Rust, Price, & O’Donovan, 2003). Similarly, Winne (2003) found that peer and self- assessments reinforce a self-regulated learning atmosphere. Similarly, Logan (2009) found that peer assessment gives a better understanding for

students on assessment criteria and leads to deeper learning. Peer and self-assessment makes students more critical and reflective about their task. According to Boud (1989) both peer and self-assessment emphasize on the development of student autonomy. As a result, students are able to plan and manage their own journey of learning, or process of becoming lifelong learner.

In the study by De Grez, Valcke, and Roozen (2012) there is a significant learning gains for students as a result of being engaged in peer and self-assessment. Planas Llado et al. (2013) found that peer assessment gives a higher level of motivation, sense of confidence and engagement and change attitude of students. Topping (1998) state that peer assessment has positive effects in terms of achievement and learning among students.

The reviews on self- assessment (Boud & Falchikov, 1989; Falchikov & Boud, 1989) found students take more responsibility for their learning. Dochy, Segers, and Sluijsmans (1999) reviewed 63 studies and surfaced positive findings of self-assessment. Students obtaining a higher percentage of scores beside engaging students in independent learning. Self- assessment promote problem solving, self-reflection, and ownership of learning against criteria related to a learning goal.

Bourke and Mentis (2011) found that self-assessment foster student involvement in learning and provide appropriate learning opportunities to all students. Self-assessment engages the student as an active participant in own learning rather than waiting for others to intervene. There are various examples of peer and self-assessments such as discussion, anonymous feedback, journal, learning and response logs, observation, sharing with another pair and online quizzes and poll. Struyven, Dochy, and Janssens (2002) argue that peer and self-assessment brings deeper learning when peer and self-assessment are not used as summative tasks or to assign a grade. When peer and self-assessment are used as formative, it fosters conducive environment to engage students in their own learning. Formative assessment actively engaged students in learning. Students become aware of learning gaps and address gaps by finding more resources. Peer and self-assessments are part of modern human resource management practice.

The literature review on peer and self-assessment promote learning, problem solving and critical thinking gains, it is very important for teacher to understand the ways in which students think about peer and self-assessment help them learn. The peer and self-assessments is theoretically strong, that emphasis students constructing knowledge within a formative learning environment. With peer and self-assessment, learning is more fully integrated with assessment. Ideally, students should grow up using peer and of self- assessment throughout their life and thereby create an earning society.

The independent learning and the ability to take responsibility for own learning does not happen automatically. Therefore, according to Cohen et.al (2010) under the peer and self-assessment teachers need to support and create avenues such as teacher: (i) plan peer and self-assessment opportunities through pair and share opportunities, (ii) explain the intended learning outcome behind each tasks, (iii) provide criteria to assess work, (iv) train learner to asses work of peers and their own work, (v) use appropriate language, (vi) discuss and reflect on problem solving strategies and evaluating approaches, (vii) constantly encourage learner self-reflection on learning, (viii) guide learner to identify their next steps, (ix) provide examples of work that do/do not meet the criteria.

Situational Analysis

Poor performance of students in Economics in the Bhutan Higher Secondary Education Certificate examination is a serious concern for teachers of Economics (Dorji, 2021; Dorji, 2019). This poor performance has forced students to opt for other optional subjects such as Media Studies, Environmental Science, and Agricultural Studies. Students find easier to comprehend and score good marks in these

optional subjects although these subjects have poor ability rating for higher education admission in the colleges in Bhutan. Some schools have stopped offering economics at all because students' low scores affect the average (Dorji, 2021; Rinzin, 2019) and ranking of the schools. The MoE Notification/Circular No. MoE/DCPD/SS-Eco (16) 2021-2022 (Subject: Economics to be a mandatory subject from 2023 Academic Year), dated September 25, 2022, notified all schools that economics will be a mandatory subject for classes IX to XII from the academic year 2023.

As an Economics teacher, my teaching-learning process was more of teacher centered approach with a concentration on covering the syllabus. I often use unit tests and unannounced class tests to find out the learning level of students. I have seen that these assessment practices do not impact much on students' learning progress let alone bringing improvement scores in the tests. Thus, I realized that I need to revisit my assessment practices to enhance student learning. My motivation to review my assessment practice is as a result of the shift towards competency-based assessment at the national.

The Bhutan Professional Standards for Teachers, 2019 entrusts the use of formative assessment strategies by teachers. In 2021, the Ministry of Education replaced the summative assessment for Pre-Primary to class III with pure formative assessment to assess students. An individual student portfolio containing learning progress, work sample, personal traits, intervention etc. are maintained by teachers to evaluate students learning and progress (Ministry of Education, 2020b).

Therefore, there is already a better understanding of the use of formative assessment to drive learning in students.

The development of effective peer and self-assessment can take time and effort. It is to fill such a gap in Bhutanese school that the current study intends to explore academic performance and student perceptions of the ways and means through which self and peer assessment can help support and enhance learning. The action research can provide evidence in terms of peer and self-assessments. This action research uses Peer and Self-Assessment strategies to enhance learning, empower students to take ownership of learning, enhance collaborative approach for mutual support and self-reflection in class XI students of Dechencholing Higher Secondary School. Peer assessment activities bind students together into a learning community into make a lifelong learner. Peer and Self-Assessments have emerged as formative assessment for teaching-learning process in many other countries as it empowers students autonomous lifelong learning (NCERT, n.d.) and not just learn to answer questions. Students are central in both peer and self- assessment.

Objective

Through this action research I want to understand the use of Peer and Self-Assessment strategies in promoting learning by understanding in students through a two-cycle practice of the use of these assessment strategies in teaching Economics in Class XI in Dechencholing Higher Secondary School. Specifically, I want to achieve the following objectives:

1. enhance my understanding of the use Peer and Self-Assessment strategies to support learning Economics;
2. use Peer and Self-Assessment strategies with class XI Economics students;
3. improve my practice of the use of Peer and Self-Assessment strategies in enhancing students learning, based on the students' experiences and feedback.
4. surface challenges arising using the peer and self-assessment in the Bhutanese classroom.

Research Question

Can the use of Peer and Self-Assessment strategies improve learning of Economics among class XI students?

Competence

This action research is the collaborative effort of all Economics teachers of Dechencholing Higher Secondary School. The teachers attended a three-day workshop on action research organized by the school and supported technically by the then Royal Education Council and the Thimphu Thromde Education Sector in 2019. The researchers will be referring the 'Guide to Action Research: Enhancing Professional Practice of Teachers in Bhutan' by Royal Education Council in 2019 to carry out this action research.

Critical Friend

The Head of Business Studies Department and Vice Principal were the critical friends. They have both studied action research during their Master's Degree. Due to having fewer teaching periods, they will be able to support the researchers.

Methods

The action research is exploratory in nature and used mixed method approach through use of an aptitude test, journaling and focus group discussion.

The data was collected through pretest and post-test through the use of aptitude test towards peer and self-assessment strategies.

In the duration of three weeks, the interventions were implemented twice, each cycle well integrated with reflection on the success and challenges of the peer and self-assessment strategies used.

Population and sample

All 80 students of class XI Commerce and XI Arts in Dechencholing HSS under Thimphu Thromde participated in the action research.

Data Collection Tools

i. Pretest and Posttest

Aptitude test

After the implementation of the three -week intervention program, aptitude test was conducted on June 17, 2022 to evaluate the effects of the interventions (peer and self-assessment). The aptitude test consists of 5-Point Likert Scale (5=Strongly Agree, 4=Agree, 3=Neutral, 2= Strongly Disagree, 1= Disagree) administered to each student.

Intervention

Informed by the literature review, a mix of peer and self-assessment strategies such as

- i) observation and feedback,
- ii) use of criteria for task assessment,
- iii) discussion using relevant Round Robin, RoundTable, Think Pair Share,
- iv) anonymous feedback,
- v) sharing with another pair, and
- vi) journaling will be used with students for three weeks.

Economics lessons marked with tasks and activities were taught using the aforementioned peer and self-assessment strategies for the Economics period for a stipulated duration of 50 minutes from Monday to Friday.

ii. Journaling

A record of the peer and self-assessment strategies used in each 50- minute lesson was recorded in the form of a journal. According to the Choeda et. al (2018) journaling serves as an event reminder during the analytical and evaluative phases of action research. Students' journals were reviewed to understand their experience and accordingly the upcoming peer and self-assessment strategies were planned and implemented. Journaling helped the researchers to engage in reflective thinking and generate further questions (Bybee, Powell & Trowbridge 2008) based on the review of students' journal.

iii. Focus Group Discussion (FGD)

Three FGD were held with randomly selected students in groups of five students each for both class XI Commerce and XI Arts. The FGD helped understand the impact of the peer and self-assessment strategies in improving students' attitude towards Economics and learning. The FGD also revealed the effectiveness of the strategies used during the three-week intervention programme.

Data Analysis

A descriptive analysis of the data collected through aptitude tests 1 were carried out using Microsoft Excel for frequencies and percentages and comparison of results for effectiveness of the intervention strategies. The results were presented in the form of tables and figures.

Qualitative data collected through journaling and FGD were analyzed by using coding to identify themes and subthemes. The findings were presented in the form of descriptions. To authenticate the results and findings the data collected through pretest and post-test, journaling and FGD were triangulated.

Reflection were carried throughout the two cycles of the implementation of the intervention strategies. The reflection process was useful in strengthening the understanding and use of the peer and self-assessment strategies employed.

Ethical Clearance

Ethical Clearance was sought from the school management. Students of Class XI Commerce and XI Arts were briefed on the Ethics and Integrity of the Action Research and were assured of no obligation to be part of the research or of any implication in case some of them did not want to participate. All students agreed to be part of the action research.

Findings

According to Dorji's (2020) study, there is an absence of authentic assessment in the Bhutanese secondary education. Peer and self- assessments and other forms of formative assessments are rarely practiced. The assessment was used directly for the promotion of students to higher classes. The students' journals revealed that the students were not aware of peer and self-assessment. On further probing, only 3 percent of students shared that only one teacher in their past middle secondary school gave task to carry out self-correction with limited guidance, instruction and rubrics.

After the intervention program, the total mean for all items in the aptitude test was 3.8 out of 5 as depicted in Table 1. Most of the student participants chose 'agree' for almost all the items. In terms of; self-assessment is helpful when there is a criteria/ rubric, and peer assessment is easy to carry out when there is a criteria/ rubric, the results was 'strongly agree'. This reveals that the students' level on aptitude test 1 towards intervention program falls in the (agree) category on the Likert scale. The students had a positive opinion towards the peer and self-assessment.

Table 1

Summary of Aptitude Test

SN	Item	Mean	SD	Rating	%
1	I know what peer assessment is.	3.6	1.2	Agree	71
2	I know what self-assessment is.	3.6	1.2	Agree	71
3	I know how to carry out peer assessment.	3.6	1.1	Agree	72
4	I know how to carry out self-assessment.	3.6	1.2	Agree	71
5	I have experience of using peer assessment.	3.8	1	Agree	76
6	I have experience of using self-assessment.	3.7	1	Agree	74
7	I am honest when I use self-assessment.	3.8	1.2	Agree	77
8	I am honest when I use peer assessment to assess peers.	4.4	0.6	Strongly Agree	80
9	Self-assessment is helpful when there is a criteria/ rubric.	4.1	0.9	Strongly Agree	82
10	Peer assessment is easy to carry out when there is a criteria/ rubric.	4.2	0.8	Strongly Agree	84
11	Self and peer assessments help me become responsible for my learning and that of my peers.	3.5	1.2	Agree	71
12	I prefer self and peer assessment to teacher assessment.	3.6	1.0	Agree	72
13	Through self and peer assessments I have become more reflective of my learning.	3.9	0.8	Agree	78
Total Mean for all items		3.8	1.0	Agree	75.3

While discussing on peer and self-assessment on criteria/ rubrics, all student participants share that it is easy to carry peer and self-assessment when there is a criteria/ rubric. However, students are often unfamiliar with marking criteria. On further probing, students prefer verbal feedback on peer assessment. The verbal feedback works better than written feedback. Evaluation and suggestion are often given in verbal according to the students' journal. According to Race (2010) when students used peer and self-assessment criteria framed by themselves, students take ownership of the need to learn and ownership would be at its best.

Peer and self-assessment consist of revision and improvement. Students become lifelong learner in assessing and providing feedback to others, and also equips them with necessary skills for peer and self-assessment. The FGD revealed that peer and self-assessment provide an avenue and opportunities to engaged more, and help each other on the homework and classwork. After the peer and self-assessment, students gain more knowledge about the concepts or the lesson. According to FGD, student participants shared that the peer and self-assessment promote the sense of ownership and responsibility towards their own learning. With responsibility, learning is enhanced and students become more enthusiastic about the learning.

The peer assessment is considered as a valuable opportunity and helped the students to identify their errors from different lens. One student said, "Before I used to think that my assignment or homework were perfect and right. However, after peer assessment, I found my peer gave constructive feedback on my work. It clarifies doubts for me that I was not sure about it". The peer comments could pinpoint unclear parts in the question and answer. Another student remarked that, "even though I do not completely understand the economic concept discussed in the classroom. however, during the peer and self- assessment I could use others feedbacks, suggestion and explanation to understand economic concept.

The journaling revealed that peer and self-assessment helped students learn better and in return it help

students to evaluate their homework and assignment. The requirement, expectation and evaluative skills are needed to address the learning gaps.

After the peer assessment, students find easier to identify their strength and weaknesses in their own task and can make necessary changes. Some of the observation in journal were that peer and self-assessment allowed students to know their strength and weaknesses. Three student participants said “If we miss answer or discussion in the task, we would go back to our work and revise it again”.

During FGD three student participants also said that “I know my strength and weakness during the peer and self-assessment”. One students said, I am embarrassed to ask question or clarify doubts or get help from the teacher. During peer and self-assessment, I try to clarify doubts with peers. As a result, I become more critical and active students. The remaining student participants did not disagree but were neutral. After the peer and self-assessment, some students are found more critical of the work than teacher would be.

During FGD, student participants shared that peer assessment helped students in promoting collaboration. Collaboration benefits all students, as well as supports all peers in their learning. According to my critical friend, some students take more responsibility for their own learning and also for the learning of peers. With learning responsibility, students become active and thus prepare students to become a lifelong learner. It also provides a better avenue for understanding and practice economics content, concepts and skills.

Beside the advantages, although peer and self-assessment has number of issues. During FGD student participants shared that many students have limited ability and confidence to assesses their peer tasks and they fear about peer criticism. One student participant shared that “I face difficulty to evaluate my peer work effectively. Sometime my feedback was damaging”. Two students said that good peer relationship and friendlier peer provide outstanding feedback. Students are not skilled enough to evaluate peer tasks. The absence of teacher input to the evaluation process lead to misinformation about peer and self-assessment.

The critical friend and researcher observed that only few students were internally inconsistent and lenient. Such students believe that the assessment is the job of the teacher and fail to use feedback. Some students do not take assessment process seriously. During FGD, one student participant complains that peer and self-assessment required hard work. The students have to think and make good judgements, and that it’s tiring. I’m bushed at the end of a marking session. Some believe students markers are unfair or inaccurate.

Reflection

While using the peer and self-assessment a teacher needs to model the assessment process and explain the purpose. I demonstrated how to give constructive and actionable feedback and comments both verbally and through markings. I showed a few examples of work from unknown students and sources. I noticed that this allowed the students to get accustomed to the process before they were assigned to evaluate and comment on the works of their classmates. I observed that by showing examples of work without or with criteria can help students understand fully what is required and the different approaches of achieving success. The whole class marking was used for discussion and sharing.

Critical friends and I observed that the peer and self-assessment required time and effort. Initially, students faced difficulty while some were bored, and others demanded more time. Once embedded into learning, peer and self-assessments motivate students to move forward in learning. After peer and self-

assessment, students needed to be given sufficient opportunity and time to make improvements. As the intervention progressed, students initiated efforts to acquire knowledge and skill without relying much on teachers and peers.

It was observed that peer assessment should be introduced early for students to get used to and understand the purpose and benefits fully. When students were comfortable with the peer assessment purpose and process, then the teacher and students could move to using self-assessment. Having assessed the peers' work, students often find it easier to identify their weaknesses, and make improvements. Some students talk to one another, discuss over their works to make changes and improvement in their respective works. I also found that using peer and self-assessment saves time for the teacher in carrying out assessment of students works. Students were able to provide feedback that their classmates found were useful in improving their work. In many cases marking accuracy was often questioned. This however should not be an issue as students can request the teacher if they are not happy with the marking. The use of rubrics and other guidelines should also be useful to minimize discrepancies with peer and self-assessment.

I doubt whether results from peer and self-assessment could be used for important decision makings such as certification, pass/fail, or placement purposes. Under such mechanism collaboration with peers, feedback, a supportive learning environment is required. The desire to seek feedback depend on the supportive learning environment, academic culture and the ability of the student to collaborate and support each other. In this AR, peer and self-assessment was prepared and implemented as formative assessment to enhance learning and not to grade. There was no grade involved in this process. As a result, many students were found less motivated to learn and complete their task as they were not graded.

There is limited peer feedback in the noted book such as very good and excellent. Some students were reported as feedbacks are not helping peers in accepting criticisms. Sometime it created misunderstanding and became too personal. Students compared their tasks with others and become demotivated. There were also cases, where student got a lot of feedback but failed to incorporate in the learning process. Many students did not seem to take notice of the peer feedback and made much less use of it while some made good use of the feedback they received.

Like the old adage 'you can take a horse to water but you can't make it drink' there were some students who were inconsistent in completing the task on time. The students knew that no high-stake decisions were going to be made based on their peer and self-assessment.

The language proficiency, lack of training in peer and self-assessment was the main barrier on the accuracy of peer and self-assessment. The students seem to value instant oral feedback. Awareness and enough practice in the peer and self-assessment would help students make better reviews of their peers and self.

Other potential challenges to the successful implementation of peer and self-assessment were time constraints, lack of confidence to assess accurately. On occasional instances, some students fail to return the reviewed task by the specified timeline due to unavoidable circumstances, or where students were absent during the instruction hours. The applying of peer and self-assessment in complex problem-solving is more challenging for the students.

Peer and self-assessment would be easier with the use of technology in the classroom. However, due to limited technology resources in school, the use of technology was limited. Technology not only include

the use of computer and phone, but it also includes a variety of resources- audio visual, video clips, TV programme, machine and equipment.

Therefore, as a researcher I felt that it is important that students understand that learning journey is different for different students. It is also important for students to admit their weakness without risk to their self-esteem. According to Topping *et al.*, (2000) peer assessment is an arrangement for peers to consider the level, value, worth, quality or successfulness of the products or outcomes of learning of others of similar status. Sometime peer and self-assessment in larger class size led to poor planning and classroom management.

However, I would like to share my experiences of peer and self-assessment with faculty and staff. I hope other teachers might gain further insights by observing their peers or visiting schools where it is being successfully practiced.

Conclusion

Based on the analysis of the findings and reflection of the action research, I conclude that peer and self-assessment is one way to assess the progress of students learning. It provides opportunity for students to assess their peers and their own performance. It equips students to be an autonomous and reflective learner who can track and assess peers and their own development. The insights I have gained from this research encourages me to include peer and self-assessment in teaching Economics. While using the peer and self-assessment I demonstrated how to give constructive and actionable feedbacks.

Peer and self-assessment requires a classroom culture where errors and constructive feedback are valued and encouraged. The students act as critical friends, critiquing the work of each other purposefully. The student also supports and challenges peers and facilitates their future success. It was important for the teacher to show the students that mistakes can happen and can be corrected too. It is also crucial for students to understand what will be examined and how it will be assessed. By carefully observing and providing students with constructive feedback, teachers can play a significant part in their academic success. For the students who need it most, teachers must give the required scaffolding.

Monitoring and assessing for teacher is quite challenging for teachers due to limited availability of resources, increase work load, larger class size, syllabus coverage, test and existence of exam oriented curriculum, heavy teaching session and workload, student ability level and interest. Too often, examinations are used as assessment to assess the progress of a student. However, it would be important if teachers want to place peer and self- assessment in learning process for holistic learning.

Limitation of the AR

Since the intervention program was only for three weeks with small number of participants in one higher secondary school, the Action Research could not provide better understanding on peer and self-assessment. The effective use of peer and self-assessment take time and effort.

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འབྲིང་རིམ་བར་མའི་སློབ་ཕྲུག་ནང་འཁོད་གྱི་ཚོང་ཁ་ལུ་སློབ།

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Teacher

ཞིབ་འཚོལ་བརྒྱུད་དོན། (Abstract)

རྒྱལ་ཁབ་རང་དབང་གི་དོན་རྒྱལ་སྤོང་ཚུགས་པའི་ རྒྱལ་ཚོས་ཐུན་མོང་མ་ཡིན་པ་ལེ་ཤ་ཡོད་པའི་གྲས་ལས་ གཅིག་པའདི་ རྒྱལ་ཡོངས་ཀྱི་
སྐད་ཡིག་འདི་ཡིན། ད་ལྟོ་ནངས་པར་ རྒྱལ་ཁབ་ཀྱི་དཔལ་འབྱོར་གོང་འཕེལ་དང་ མི་སྡེའི་གནས་སྤངས་ཀྱི་འགྱུར་བ་ལུ་བརྟེན་ སྲུང་སྲོལ་
དང་སྐད་ཡིག་ལག་ལེན་ལུ་ བརྩི་མཐོང་ཞན་སུ་འགྱུར་ཡོད་པའི་ མཐོང་སྤྲོད་གི་བསམ་འཆར་ འདྲ་མིན་སྒྲུ་ཚོགས་ བཀོད་མི་ལེ་ཤ་མཐོན་མ་
ཡིན་མས།

གནད་དོན་དེ་ལུ་གཞི་བཞག་སྟེ་ བ་གཞོན་ཚུ་གིས་ རྒྱལ་ཡོངས་ཀྱི་སྐད་ཡིག་ཚོང་ཁ་འདི་ལུ་ སློབ་དང་དང་འདོད་ ག་དེ་སྟེ་འདུག་ག་ལྟ་ཞི་
དོན་ལས་ འབྲིང་རིམ་བར་མའི་སློབ་ཕྲུག་ནང་འཁོད་གྱི་ཚོང་ཁ་ལུ་སློབ་ ཟེར་བའི་དོན་ཚན་གྱི་ཐོག་ལུ་ ཞིབ་འཚོལ་ཅིག་འབད་དེ་ཡོད།

འདི་ནང་ ཞིབ་འཚོལ་འབད་དགོ་པའི་ཁྲུངས་དང་ དམིགས་དོན་ གནད་དོན་དང་ དཀའ་ངལ་གསལ་བཤད་ ལས་དོན་དང་
ཞིབ་འཚོལ་གྱི་དྲི་བ་ཚུ་བཀོད་དེ་ཡོད། རྒྱལ་ཁབ་རང་དབང་རང་བཙན་གྱི་ དོན་རྒྱལ་སྤོང་མ་ཅིག་ ཚོང་ཁའི་སྐད་ཡིག་འདི་ཡིན་མ་
ལས་ དེ་དང་འབྲེལ་བའི་དཀའ་ངལ་དང་ གདོང་ལེན་ཚུ་ རོས་འཛིན་འབད་དེ་ འདུག་གི་སྐད་ཡིག་ཚོང་ཁ་འདི་ མི་ཉམས་གོང་
འཕེལ་གཏང་ནིའི་ ཐབས་ལམ་ཚུ་འཚོལ་ཏེ་ བདག་འཛིན་འཐབ་ནི་ལུ་ རྒྱལ་སྤོང་ཚུགས་པའི་རེ་བ་བསྐྱེད་དེ་ གནས་སྤང་བསྐྱེད་ལེན་
འབད་ཡོད་པ་ཡིན།

མ་འོངས་པ་ནང་ གནད་དོན་འདི་གི་ཐོག་ལུ་ ཞིབ་འཚོལ་རྒྱ་སྤོང་སྟེ་འབད་མི་རེ་འཐོན་པ་ཅིན་ ད་ལྟོ་བའི་སྤྱི་ལོ་ རྒྱལ་ཡོངས་ཀྱི་
བོན་ཚམ་ཅིག་སྟེ་ ཞིབ་འཚོལ་གྱི་ཐབས་ལམ་ཚུ་ཚོང་ཁའི་ཐོག་ལུ་ སྐད་བསྐྱུར་འབད་དེ་བཀོད་ཡོད་མི་འདི་གིས་ རྒྱལ་ཡོངས་ཀྱི་
གནས་ཚད་ནང་ རྒྱལ་ཚུགས་པའི་གྲུབ་འབྲས་སྟོན་ནི་ལུ་ སན་ཐོགས་འབྱུང་བའི་རེ་བ་ཡོད།

དོ་སློབ། (Introduction)

07. རྒྱུག་ལུངས།

ཚོང་ཁའི་བདེ་གཞུང་གསར་པ་ (༢༠༠༢) ནང་ མི་དབང་མངའ་བདག་རིན་པོ་ཆེ་ འབྲུག་རྒྱལ་གསུམ་པའི་སྐབས་ལས་ ཚོང་ཁ་འདི་རྒྱལ་
ཡོངས་ཀྱི་ཁ་སྐད་སྟེ་ ཆ་འཚོག་མཚན་དེ་ཡོད་པ་མ་ཚད་ ཁ་ལས་གསུམ་མི་འདི་ཡིག་ཐོག་ལུ་འབྲི་དགོ་པའི་ བཀའ་རྒྱ་ཡང་གནང་སྟེ་ཡོད་པ་
འབད་བཀོད་དེ་འདུག། ད་རུང་ ཚོང་ཁ་གོང་འཕེལ་ལྷན་ཚོགས་(༢༠༡༢ ནང་ མི་དབང་འབྲུག་རྒྱལ་བཞི་པ་མཚོག་གིས་ གླི་ལོ་༡༩༥༥
རང་ལྷོ་༡༢ པའི་ཚེས་༤ ལུ་ འབྲུག་རྒྱལ་ཁབ་ཀྱི་ རང་དབང་རང་བཙན་གྱི་དོན་ལཱ་དང་ ལམ་སྲོལ་བཟང་པོ་ཚུ་གི་ནང་ལས་ གཙོ་བོ་ཅིག་
ཨིན་པའི་བཀའ་རྒྱ་ཡང་གནང་སྟེ་ཡོད་ཟེར་བཀོད་དེ་འདུག། དེ་འབད་མ་ལས་བརྟེན་ གླི་ལོ་༡༩༥༦ ལས་ཚུར་ སློབ་གྲྭ་ཚུ་ནང་ཚོང་ཁ་འདི་
ཚོས་ཚན་གཙོ་བོ་ཅིག་འབད་བཙུགས་ཏེ་ ལྷན་སྟོན་འབད་དོ་ཡོད་པ་ཨིན།

དེ་འབད་མ་ལས་ སློབ་ཚུག་ཚུ་གིས་ འབྲུག་རྒྱལ་ཡོངས་ཀྱི་སྐད་ཡིག་ཚོང་ཁ་འདི་ལུ་ སློབ་ག་དེ་སྟེ་བསྐྱེད་དོ་ག་དང་ སློབ་ཡོད་པ་དང་མེད་
པའི་ཁྱད་པར་ ག་ཅི་ལས་བརྟེན་འབྲུང་མ་ཨིན་ན། སློབ་དང་དང་འདོད་བསྐྱེད་བཙུག་ནི་འདོད་ལུ་ ཐབས་ལམ་ག་ཅི་བཟུམ་ར་སྟོན་དགོ་པ་
འདུག་ག་དང་ རྒྱལ་ཡོངས་སྐད་ཡིག་ཚོང་ཁ་འདི་ལུ་ རྒྱབ་སྐྱོར་འབད་མི་ག་དེ་སྟེ་ཡོད་པ་ཨིན་ན། ཞིབ་འཚོལ་གྱི་ཐོག་ལས་དབྱེ་བ་དབྱེད་དེ་
མི་དམངས་ལུ་ཕན་ཐོགས་ཅན་གྱི་ རྒྱབ་འབྲས་སྟོན་ལུ་དང་ མོས་འཆར་ཕུལ་ཚུགས་ནི་འདོད་ལུ་ཨིན།

1.2 ཞིབ་འཚོལ་གྱི་དམིགས་ཡུལ། (Research Objective)

དོན་ཚན་འདི་གི་ཐོག་ལུ་ ཞིབ་འཚོལ་འབད་དགོ་པའི་དམིགས་ཡུལ་གཙོ་བོ་ར་ ང་རའི་ལོ་ངོ་བཙུག་གཉིས་དེ་ཅིག་གི་ཉམས་ཚུང་ལུ་བལྟམ་
ད་ བ་གཞོན་ཚུ་གིས་ ལོ་གཅིག་བ་ལོ་གཅིག་ཚོང་ཁའི་ཚོས་ཚན་ལུ་ སློབ་ཞན་ཏེ་འགྲོམ་སྟེ་ཚོར་དོ་ཡོད་པ་མ་ཚད་ ཚོང་ཁ་འདི་སྐབ་པའི་
སྐབས་ལུ་ཡང་ ཨིང་སྐད་དང་སྐབ་བསྐྱེད་ཏེ་སྐབ་མི་མ་གཏོགས་ ཚོང་ཁ་ཉམས་ཀྱང་སྐབ་མི་ཉུང་པས། འདི་བཟུམ་སྟེ་ར་ ཡིག་ཐོག་ལུ་འབྲི་མ་ད་
ཡང་ སློབ་སློར་ཚུ་ག་མེན་གྱ་མེན་སྟེ་བྱིས་ཏེ་ རང་གི་སྐད་ཡིག་ལུ་རང་གིས་ བཙུ་མཐོང་མེད་པ་བཟུམ་སྟེ་ཚོར་མི་འདི་ རྒྱ་རྒྱུན་ག་ཅི་ལས་
བརྟེན་ཨིན་ན་ བརྟེན་དབྱེད་འབད་དེ་ གཤམ་འཁོད་ཀྱི་རྒྱབ་འབྲས་ཚུ་ གསལ་བཏོན་འབད་ནི་འདོད་ལུ་ཨིན།

- ཀ- སློབ་ཚུག་ཚུ་གིས་ཚོང་ཁ་ འབྲི་ནི་ ལྷན་ཏེ་ སྐབ་ནི་ལུ་ སློབ་ག་དེ་སྟེ་ཡོད་པ་ལྟ་ནི།
- ཁ- གཞུང་དང་སྐྱེར་གྱི་ཁ་ཐུག་ལས་ ཚོང་ཁ་ལུ་ རྒྱབ་སྐྱོར་འབད་མི་ག་དེ་འབད་འདུག་ག་ལྟ་ནི།

ག- རྫོང་ཁ་ལུ་ སློབ་ཡོད་པ་དང་མེད་པའི་ཁྱད་པར་ ག་ཅི་ལས་བརྟེན་འབྱུང་མ་ཡིན་ན་ལྟ་ནི།

ང- འབྲེལ་ཡོད་དབང་འཛིན་ཚུ་ལུ་ ཞིབ་འཚོལ་གྱི་གྲུབ་འབྲས་སྟན་ལུ་སྤྲུལ་ཚུགས་ནིའི་དོན་ལུ་ཡིན།

དམིགས་ལུལ་འདི་གྲུབ་ཐབས་གྱི་དོན་ལུ་ ཞིབ་འཚོལ་གྱི་དྲི་བ་གཙོ་བོ་ **སྤྱོད་རྫོང་ཁག་ནང་འཁོད་གྱི་ འབྲིང་རིམ་བར་མའི་སློབ་ཕྱག་ སླེ་**
རིམ་། ཚུ་གིས་ རྫོང་ཁ་ལུ་སློབ་ག་དེ་སླེ་འདུག་ག་ ? ཟེར་བའི་ཐོག་ལུ་ ཡན་ལག་གི་དྲི་བ།

༡. བ་གཞོན་ཚུ་གིས་རྫོང་ཁ་ལུ་སློབ་ག་དེ་སླེ་སྐྱེད་པ་མས་ ?
༢. རྫོང་ཁ་ལུ་རྒྱབ་སྐྱོར་འབད་མི་ག་དེ་སླེ་འདུག་ ?
༣. རྫོང་ཁ་ལུ་སློབ་མ་བསྐྱེད་མི་འདི་ག་ཅི་འབད་ཡིན་ན་ ? ཟེར་བའི་དྲི་བ་ཚུ་བཀོད་དེ་ཞིབ་འཚོལ་འབད་ནི།

༡.༣ ཚུམ་བྲིས་བསྐྱར་ཞིབ། (Literature review)

ཚུམ་རིག་བསྐྱར་ཞིབ་གྱི་དོན་སྲོད།

རྒྱལ་ཡོངས་གྱི་སྐད་ཡིག་རྫོང་ཁ་འདི་ གོང་འཕེལ་དང་དར་ཁྱབ་གཏང་ཐབས་གྱི་ ཐབས་ལམ་ལུ་དམིགས་ཏེ་ མཁས་པ་ཉམས་སྦྱང་ཅན་ཚུ་
གིས་བརྩམས་ཡོད་པའི་ ཚུམ་རིགས་ཚུ་ལུ་རྒྱབ་རྟེན་དང་ མི་དམངས་གྲིས་བསམ་འཆར་བཀོད་ཡོད་མི་ཚུ་ལུ་ གཞི་བཞག་ཐོག་ལས་ དོན་
ཚན་རེ་རེ་བཞེན་དུ་ལུ་ རྒྱབ་ཁྱབ་བཀོད་དེ་ཡོད།

དེ་འབད་མཁས་པ་ རེ་གི་ཚུམ་བྲིས་བསྐྱར་ཞིབ་འདི་ ང་བཅས་རའི་རྒྱལ་ཡོངས་སྐད་ཡིག་རྫོང་ཁ་འདི་ལུ་ སློབ་ཕྱག་ཚུ་གིས་སློབ་དང་དང་འདོད་
ག་དེ་སླེ་ཡོད་ག་དང་། སློབ་སྦྱོང་ཐབས་གི་ཐབས་ལམ་ཅི་ར་སྟོན་དགོ་པ་འདུག་ག། རྫོང་ཁའི་ཤེས་ཡོན་གྱི་གནས་ཚད་ལུ་ འགྱུར་བ་དང་
གདོང་ལེན་ག་དེ་སླེ་འདུག་ག་དང་། འབྲུག་མི་ཡོངས་གྲིས་རྫོང་ཁ་འདི་ལུ་རྒྱབ་སྐྱོར་དང་ ལག་ལེན་ག་དེ་སླེ་འབབ་དོ་ཡོད་པ་ཡིན་ན། རྫོང་ཁ་
གོང་འཕེལ་དང་དར་ཁྱབ་གཏང་ནིའི་དོན་ལུ་ གཞུང་གི་སྲིད་བྱུས་དང་ཐབས་ལམ་ ག་ཅི་བརྩམས་ར་བརྩམས་ཏེ་འདུག་ག་གི་གནད་དོན་ཚུ་
བརྟུན་བཏོན་ནི་ལུ་གཞི་བཞག་ཐོག་ལས་ ཚུམ་བྲིས་ཚུ་བསྐྱར་ཞིབ་འབད་དེ་ཡོད་པ་ཡིན།

༡. རྫོང་ཁའི་སྐད་ཡིག་གི་རྒྱབ་ཁྱབ་དང་དགོས་པ།

འབྲུག་རྒྱལ་ཁབ་ནང་ ལ་སྐད་དང་སྐད་རིགས་ལེ་ཤ་ཡོད་པའི་གྲས་ལས་ རྫོང་ཁ་འདི་ རྒྱལ་ཡོངས་ཀྱི་སྐད་ཡིག་སློབ་འཛིན་འབད་དགོ་མི་
དེ་ཡང་ འབྲུག་རྒྱལ་ཁབ་ཀྱི་གཞུང་ལ་རྫོང་ཁ་འདི་ ད་རེས་ནངས་པ་བརྩམས་བརྩམས་མེན་པར་ དུས་དང་ཕུག་རྒྱལ་ཁབ་འདི་ནང་ མིའི་འགོ་
བ་ཆགས་པའི་ནམ་དུས་ལས་རང་ འགོ་བ་མིའི་རང་གཤེས་རང་ཆས་ཀྱི་རྒྱ་མཚན་དང་འབྲེལ་བར་འབྱུང་བའི་ ཤེས་བརྗོད་འཇུག་པའི་མཚན་
ཉིད་དང་ལྡན་པའི་ ཡུལ་སྐད་རྣམས་ཅིག་སློབ་དཔེ་ཡོད་པ་ལས་བརྟེན་ཨིན་ཟེར་བཀོད་དེ་འདུག (རྫོང་ཁ་གོང་འཕེལ་ལྷན་ཚོགས་ ༡༩༩༠) |

རྫོང་ཁ་གོང་འཕེལ་ལྷན་ཚོགས་(༢༠༠༠) ནང་ རྫོང་ཁ་འདི་དུས་རབས་༡༧ པའི་ནང་ ཞབས་དུང་རིན་པོ་ཆེ་ཞལ་བཞུགས་
པའི་བསྐྱང་ལས་རང་ རྫོང་གཞི་ཁག་ཚུ་ནང་ཕུག་ལཱ་གནང་མི་ཚུ་གིས་ གཞུང་སྐད་འབད་ལག་ལེན་འཐབ་སྟེ་ཡོད་པ་ཨིན། ཨིན་རུང་སྤྱི་ལོ་
༡༩༧༡ ཚུན་ ཚོས་སྐད་ནང་མ་གཏོགས་ རྫོང་ཁ་ཉམ་གུང་གི་ཐོག་ལཱ་འབྲི་སྲོལ་མ་དར་བས། ཟེར་བཀོད་ལུག་ ད་རུང་ར་ རྫོང་ཁ་གོང་
འཕེལ་ལྷན་ཚོགས་(༢༠༡༢ འོག་༡༩) ནང་ མི་དབང་འབྲུག་རྒྱལ་བཞི་པ་འཛིགས་མེད་སེལ་དབང་ཕུག་མཚོག་གིས་རང་ལུགས་གནམ་ལོ་
ཚུ་ལོ་ལོ་ ལྷན་པའི་ཚེས་༡༠ ལུ་ རྫོང་ཁ་འདི་ འབྲུག་རྒྱལ་ཁབ་ཀྱི་རྫོགས་རོམ་ཅིག་ཨིན་མ་ལས་ འབྲུག་པའི་མི་ཁྲུངས་གར་གིས་
བརྩི་བཀུར་དང་ དང་འདོད་བསྐྱེད་དེ་ལག་ལེན་འཐབ་དགོ་པའི་ བཀའ་རྒྱ་ཡང་གནང་སྟེ་ཡོད་པ་འབད་བཀོད་དེ་འདུག

དེ་མ་ཚད་ ཤེས་རིག་གི་སློབ་གྲྭའི་རྩ་གཞུང་ནང་ཡང་ རྫོང་ཁ་འདི་ཚོས་ཚན་འདི་ ལྷབ་སྟོན་གྱི་ལས་རིམ་ཅིག་འབད་ཚུད་དེ་ཡོད་པ་
ཨིན། དེ་ཡང་ ཤེས་རིག་ལྷན་ཁག་(༢༠༡༢ འོག་ ༡༤) ནང་ རྫོང་ཁ་འདི་འབྲུག་གི་སློབ་གྲྭ་ཚུ་ལྷན་གྱི་ནང་ལུ་ སློབ་གསར་སློབ་རིམ་ལས་
སློབ་རིམ་༡༢ པ་ཚུན་ཚུད་ ཚོས་ཚན་སློབ་སྟོན་འབད་ནི་ཨིན་པའི་ཁར་ སློབ་གྲྭའི་རྩ་གཞུང་ནང་ལུ་ རྫོང་ཁ་འདི་དུས་མ་འོངས་པ་ནང་ཡང་
མི་ཉམས་གོང་འཕེལ་དང་ཉམས་པ་སོར་ཚུད་འབད་དེ་ འབྲུག་མི་དང་སློབ་ཕུག་ཚུ་གིས་ ལྷབ་དགོ་པའི་ ཚོས་ཚན་གཙོ་བོ་ཅིག་སྟེ་བཞག་ནི་
ཨིན་ཟེར་འཁོད་དེ་འདུག དེ་འབད་མ་ལས་རྫོང་ཁ་འདི་ལུ་འབྲུག་མི་ཡོངས་ཀྱིས་ བརྩི་མཐོང་བསྐྱེད་དེ་ བདག་འཛིན་དང་གོང་འཕེལ་གཏང་
དགོ་པ་འདི་ གལ་ཆེ་བའི་གཞི་རོམ་ཅིག་སྟེ་མཐོང་མ་ཨིན་མས།

༡. རྫོང་ཁ་འདི་སྐད་ཡིག་ཡར་རྒྱས་ཀྱི་སྲིད་བྱས།

རྫོང་ཁ་གོང་འཕེལ་ལྷན་ཚོགས་(༢༠༡༠ འོག་ཁྲངས་༥༩) ནང་ སྤྱི་ལོ་༡༩༤ ས་འབྲུག་ལྷ་༡༢ ཚེས་༤ ལུ་མི་དབང་འབྲུག་རྒྱལ་
བཞི་པའི་ཞབས་ལས། རྫོང་ཁ་འདི་ འབྲུག་རྒྱལ་ཁབ་རང་དབང་གི་རྫོགས་མེད་ཐབས་མེད་པ་ཅིག་ཨིན་མ་ལས་ གར་གིས་

བདག་འཛིན་འབད་དགོ་པའི་བཀའ་ཤོག་ རྗེས་ལུ་ཡོངས་ལཱ་གནང་ཅུག་ཟེར་ བཀོད་ཡོད་པ་མ་ཚད། དཔལ་འབྱོར་དང་ རིན་ཆེན་མཁའ་
འགོ་(༢༠༡༤) ཅན། གནམ་ལོ་༡༩༩༠ ལོ་གྲངས་ལས་ རྒྱལ་ཁབ་ནང་ལེགས་ཉེས་ཀྱི་འགྲུབ་བ་ མཚོགས་པ་ལྟམ་འབད་ཐོན་མི་དང་འབྲེལ།
གཞུང་གི་ཁ་ཐུག་ལས་ རྒྱལ་ཡོངས་སྐད་ཡིག་དར་བྱུང་གི་ཐབས་ལམ་ཚུ་ཡང་ གནམ་སྐངས་དང་འབྲེལ་བའི་ རྗེས་ལུ་གོང་འཕེལ་གཏང་ནི་ལཱ་
དམིགས་གཏང་བསྐྱེད་དེ་ སློབ་གྲུབ་ཤེས་རིག་ཚུ་གཞུང་ཚུ་ རྗེས་ལུ་ཉམས་ལུ་བྱིས་ཏེ་ སློབ་གྲྭ་ཁག་ནང་སློབ་སྦྱོར་འབད་ནི་ འགོ་
བཙུགས་ཡོད་པ་མ་ཚད། ཡིག་ཚང་ཁག་ཚུ་ནང་ཡང་ གཞུང་གི་ཕྱག་ལཱ་གནང་མི་ཚུ་ ཡིག་འགྲུལ་འབད་བའི་སྐབས་ ག་རྗེས་ལུ་ཐོག་ལཱ་
ར་གནང་དགོ་པ་འབད་ མངའ་བདག་རྒྱལ་པོའི་ཞབས་ལས་ ཡིག་ཚང་བཀའ་རྒྱ་ གནང་ཡོད་པ་འབད་བཀོད་ཅུག།

ཕུར་པ་(༢༠༡༡) ཅན་བཀོད་དོན་བཟུམ་འབད་བ་ཅིན་ དབྱིན་ལོ་༡༩༩༣ ལས་ རྗེས་ལུ་ཚོས་ཚན་འདི་ ཡར་རྒྱས་གཏང་
ཐབས་ལཱ་སྤེལ་སློབ་དཔོན་སློབ་སྦྱོང་སྡེ་བ་ནང་ སློབ་སྦྱོར་ཐབས་ཤེས་དང་ རྒྱ་རིག་གི་ཤེས་ཡོན་སྦྱང་བ་འབད་ནི་འདི་དོན་ལས་ སློབ་དཔོན་ཚུ་
ལཱ་ དྲིབ་ལོ་མའི་ཤེས་ཚད་ཀྱི་སློབ་སྦྱོང་འབད་ནི་འགོ་བཙུགས་ཅུག། དེ་བཟུམ་སྡེ་ སྤྱི་ལོ་༢༠༠༣ ལས་ རྗེས་ལུ་སློབ་དཔོན་ སློབ་སྦྱོང་
རིག་གི་སྦྱོང་བཅར་མེད་མི་ཚུ་ ཐག་རིང་ཤེས་ཡོན་ནང་བཅའ་མར་གཏོགས་ཏེ་ སློབ་སྦྱོར་ལམ་ལུགས་གསར་པའི་ཐབས་ཤེས་ཚུ་ལཱ་ སྦྱང་བ་
འབད་དེ་ཡོད་པ་ཨིན་མས།

སྐལ་བཟང་དབང་ཕྱུག་ ཀུན་གསལ་འཐོན་རིམ་(Jan 31,2014) ཅན་ ལཱ་གཡོག་སློབ་པོ་གིས་འབད་བ་ཅིན་ སྲིད་
བྱས་ཀྱི་ཐད་ཁར་ ལྷན་རྒྱས་གཞུང་ཚོགས་ཀྱིས་ རྒྱལ་ཡོངས་ལཱ་གཡོག་གི་སྲིད་བྱས་འདི་ལཱ་ རོས་ལེན་དང་ཆ་འཛོག་གྲུབ་གནང་ཡི་ཟེར་ སྤྱི་
ཟླ་༡ པའི་ཚེས་༢༩ ལཱ་རྒྱལ་ཡོངས་ཚོགས་སྡེའི་ དྲི་བཀོད་ལས་རིམ་སྐབས་གསལ་ལཱ་འབད་ཅུག། དེ་ཡང་འཆར་གཞི་༡༡ པའི་ནང་ ཅ་
གཞོན་༣,༠༠༠ དེ་ཅིག་ལཱ་ སློབ་འགྲོའི་གཡོག་གི་སྦྱོང་བཅར་ཚུ་ རྗེས་ལུ་དང་ཨིང་སྐད་གཉིས་ཆ་རིམ་ཐོག་ལཱ་ ཕྱིན་ཡི་ཟེར་ཨིན་མ་ཚད།
སློབ་རིམ་༡༩༩༨་༡༠ པའི་ཤེས་ཚད་ཡོད་མི་ན་གཞོན་ཚུ་ དོན་ལྷངས་ཅན་གྱི་ལཱ་ཚུ་གི་ནང་ བཅའ་མར་གཏོགས་བཟུག་ནི་ལཱ་ དམིགས་ཏེ་
ཨིན་ཟེར་ཨིན་པས།

IP.Adhikari (6thsept.2010) གིས་ རྒྱལ་ཡོངས་ཀྱི་གནམ་ཚད་ནང་ སྐབས་ཅིག་འབྲུག་རྒྱལ་ཁབ་ནང་ མི་དབང་
འབྲུག་རྒྱལ་བཞི་པ་མཚོགས་གི་བཀའ་དྲིན་ལས། དབྱིན་ལོ་༢༠༠༢ ལས་ཚུར་ དམངས་གཙོའི་རིང་ལུགས་ཀྱི་གཞུང་ གསར་པ་གཞི་བཙུགས་
འབད་ཞིན་མ་ལས་ཚུར་ ཆེ་མཐོའི་གནམ་རིམ་ནང་ལཱ་རྗེས་ལུ་འབྲེལ་བའི་ ཡར་འཕེལ་སྤེལ་ཡོད་ཟེར་ཨིན་པས། དེ་སྡེ་ གཞུང་

དང་སྐྱོར་གྱི་ཁ་བྱུག་ལས་ རྫོང་ཁའི་སྐད་ཡིག་ཡར་རྒྱས་ཀྱི་དོན་ལུ་ སྲིད་བྱུས་དང་རྒྱབ་སྐྱོར་ཚུ་ འཕྲོ་མཐུན་དེ་ར་གནང་ཡོད་མི་ལུ་བཟླ་བ་ཅིན་
ན་གཞོན་ཚུ་གིས་རྫོང་ཁ་བྱུག་སྤྱང་འབད་ནི་ལུ་ སེམས་བྱུགས་སྐྱོམ་སྐྱེ་ར་བསྐྱེད་ཚུ་གས་པའི་གཞི་ལུ་བསྐྱུར་ནི་ཨིན་མས།

3. རྫོང་ཁའི་སྐད་ཡིག་ལུ་དང་ལེན།

མི་སྡེ་སྤྱིར་བཏང་གི་མཐོང་སྣང་དང་ དེ་ལས་གཞན་ཡང་ གཞུང་དང་རྒྱལ་ཁབ་ཀྱི་ཚ་གྲུང་ཡོད་ལུགས་ཚུ་ རྒྱུང་བསྐྱུགས་དང་གནས་ཚུལ་
གསར་ཤོག་ནང་ལས་ཡར་བཏོད་དེ་ཡོད་མི་འདི་ཡང་། བསོད་ནམས་དབང་འདུས་གྱིས་(༢༠༠༥/༠༩/༠༥) ཀྱི་གནས་ཚུལ་ནང་ལུ་བཏོད་དོ་
བཟུམ་འབད་བ་ཅིན། བཞུགས་ཚུ་གིས་བཤད་མི་ནང་ རྫོང་ཁ་འདི་བདེ་སྐྱོར་གྱི་ནམ་གཞག་དང་སྤེལ་སྐྱོར་ཚུ་ ག་ནི་བ་ལཱ་ཁག་ཡོད་པའི་ཁར་
བདེ་སྐྱོར་གྱི་ནམ་གཞག་དེ་ཚུ་ ལེགས་ཤོམ་སྤེལ་ཐར་འབྲེལ་ཏེ་ མཁས་མཚོག་ལུ་གྱུར་རུང་ མ་འོངས་པ་ནང་ ལཱ་གཡོག་གི་གོ་སྐབས་ག་ནི་
ཡང་མེད་པ་ལས་ ཚོས་རྒྱགས་ཀྱི་མཐར་འབྲེལ་སྐྱུགས་ཚད་ བདེ་ལཱ་ཞུ་ནི་གི་དོན་ལུ་མ་གཏོགས་ སྤོ་བ་སྐྱོམ་འབད་ལེན་མི་ཚུ་གས་པས་ཟེར་
ཨིན་པས།

སྤྱིན་གྲུབ་(༢༠༡༡/༡༡/༢༢) ནང་། “ སྤྱིར་བཏང་གི་མཐོང་སྣང་ལུ་ འབྲེལ་ཡོད་མི་ངོམ་ཚུ་གིས་ ཚོས་ཚན་འདི་དང་
འབྲེལ་བའི་ ལས་རིམ་ལེ་ཤ་བཟུམས་མི་ལུ་བཟླ་སྟེ་ རྫོང་ཁ་འདི་ ཡར་དྲག་འབྱོ་ཡོད་པ་བཟུམ་མཐོང་རུང་ དོན་ངོམ་ལུ་ཚོས་
ཚན་འདི་ཡིག་ཐོག་ལུ་མ་གཏོགས་ ལག་ལེན་གྱི་ཐད་ལུ་ཡོངས་གྲགས་རྩ་ལས་མེད།” ཟེར་ཨིན་མས།

རྫོང་ཁ་གོང་འཕེལ་ལྷན་ཚོགས་(༢༠༡༣) ནང་ དེ་སྟེ་ རྒྱགས་ཀྱི་ཚ་གྲུང་བཞེས་དགོ་མི་འདི་ཡང་ སྤྱི་ལོ་༢༠༡༣ ལུ་ རྫོང་ཁ་
གོང་འཕེལ་ལྷན་ཚོགས་ཀྱིས་ ཐིམ་ཕུ་ཁྲོམ་སྤེལ་ནང་ སློ་བུང་དང་བདེ་བུང་ཚུ་ནང་ རྫོང་ཁ་ལག་ལེན་གྱི་བརྟུན་ཞིབ་འབད་བའི་སྐབས་ལུ།
སློ་བུང་ལུ་སྤེལ་མ་ཚང་མི་དང་ ལ་ལུ་ཡིག་བཟོ་རིམས་སི་སི་སྤེལ་མི་ཡོད་པ་མ་ཚད་ མང་ཤོས་ར་རྫོང་ཁ་མེད་པར་ ཨིང་ལི་ཤ་རྒྱུང་མ་ཅིག་
བྲིས་ཏེ་ཡོད་པ་ལས་བརྟེན་ཨིན་ཟེར་ཨིན་མས། གནད་དོན་དེ་ལུ་བཟླ་བ་ཅིན་ རྫོང་ཁ་ལས་ཨིང་ལི་ཤུ་ སྤོ་བ་མང་སུ་བསྐྱེད་དོམ་བཟུམ་སྟེ་
མཐོང་མ་ཨིན་མས།

དེ་མ་ཚད་ བཞུགས་ཚུ་མཐོ་རིམ་ཤེས་ཚད་ལྷན་ཞུ་ནི་དང་ལཱ་གཡོག་འཚོལ་ནི་དོན་ལུ་ རྫོང་ཁའི་སྐྱུགས་ཚད་འདི་གིས་ རྒྱབ་

སྐྱོར་མི་འབད་དོ་ཡོད་པ་ལས་ རྫོང་ཁའི་ཤེས་ཚད་ལེགས་ཤོམ་ཡོད་མི་ཚུ་ སེམས་སྐྱོ་སྤོད་སར་མཐོང་མ་མ་ཚད་ ཁོང་གིས་རྫོང་ཁ་ལུ་དེ་ཚུན་
ཚོད་སློབ་བསྐྱེད་དེ་ མ་ལྷོབ་རུང་གིག་གི་གཏང་རུག་ ཟེར་སྐབ་མི་ཡང་ལེ་ཤ་ར་འཐོན་མ་ཡིན་མས། གལ་སྲིད་ག་དེ་མ་ཅིག་འབད་ ཅ་གཞོན་
ཚུ་གིས་རྫོང་ཁ་ལུ་སློབ་མ་བསྐྱེད་པ་ཅིན་ མ་འོང་པ་ལུ་རྒྱལ་ཡོངས་སྐད་ཡིག་རྫོང་ཁ་འདི་ མར་ཉམས་འགྱུ་སྟེ་ ཟུར་ཆགས་ཀྱི་སྐད་ཡིག་ཅིག་
ལུ་ འགྱུར་ནིའི་ཉེན་ཁག་ཡང་མཐོང་མ་ཡིན་མས།

སྐལ་བཟང་དབང་ལྷུག་གིས་ (Jan 8, 2015) ཅན་ རྫོང་ཁག་གོང་འཕེལ་ལྷན་ཚོགས་ཀྱི་ རྒྱུ་ཚུལ་བཟོས་པ་ཤེས་རབ་
རྒྱལ་མཚན་དང་ དྲི་བ་དྲིས་ལན་འབད་བའི་སྐབས་ ཁོ་གིས་གསུངས་མི་ནང་། “ རྫོང་ཁ་འདི་ལཱ་ཁག་མེད་མི་དེ་ཡང་ ང་བཙས་རའི་རྒྱལ་བ་
གོང་མ་ཚུ་གིས་ རྫོང་ཁ་དེ་ལཱ་ཁག་ཡོད་ཟེར་མ་གསུངས་པས། ལཱ་ཁག་ཡོད་པ་སྟེ་མཐོང་མི་དེ་ ལྷོབ་སྐྱེད་འབད་སར་སློབ་གྲྭ་ཚུ་ནང་ཡིན་རུང་
དེ་ནང་ར་ ཡིང་སྐད་ལུ་ལྷུགས་ཆེ་བའི་ཁར་ རྫོང་ཁའི་ཚོས་ཚན་ ལུང་རྟོག་གཅིག་ལས་མེད་པ་ལས་ ལྷུགས་བཏོན་ཏེ་མ་ལྷོབ་པའི་ཉུགས་ཡིན།
ཅ་གཞོན་ཚུ་གིས་ རྫོང་ཁ་ལྷོབ་སྐྱེད་འབད་ནིའི་ གོ་སྐབས་དང་སློབ་བསྐྱེད་ཚུགས་ནིའི་དོན་ལུ་ ང་བཙས་རའི་སྲིད་བྱུས་ཚུ་ནང་ འགྱུར་བ་
འབག་འོང་དགོ་པ་ཡོད།” ཟེར་གསུངས་ཏེ་འདུག།

ཞིབ་འཚོལ་ཐབས་ལམ། (Methodology)

ཞིབ་འཚོལ་ཐབས་ལམ་ཟེར་མི་འདི་ ཞིབ་འཚོལ་པ་གིས་ ཞིབ་འཚོལ་གྱི་དོན་ལུ་ མཁོ་ཆེ་བའི་ཞིབ་འཚོལ་གྱི་གནད་དོན་དང་ ཡང་ན་
གནས་སྤྱད་ཚུ་བསྐྱེད་ལེན་འབད་བའི་ ཐབས་ཤེས་ཅིག་ལུ་གོ་མ་ཡིན་ཟེར་ཡིན་མས། Singye Namgyel, 2011-P-83) ཅན།
མགོན་པོ་དོ་རྗེ་ དཔལ་འབྱོར་ རིན་ཆེན་མཁའ་འགོ་(༢༠༡༥) གིས་འབད་བ་ཅིན། ཞིབ་འཚོལ་འདི་འབད་བའི་
སྐབས་ལུ་ ཐབས་ལམ་ཁག་གསུམ་ཡོད་པ་འབད་བཀོད་རུག་ དེ་ཡང་ དང་པ་ གྲངས་ཚད་ལྡན་པའི་ཐབས་ལམ། གཉིས་པ་ ལྷུངས་
བཙན་ཐབས་ལམ། གསུམ་པ་ཐབས་ཤེས་སྟེལ་མའི་ཐབས་ལམ་ཚུ་ཡིན་མས།

ང་གིས་ ཞིབ་འཚོལ་གྱི་ཐབས་ལམ་ལེ་ཤ་ཡོད་པའི་གྲལ་ལས་ གྲངས་འབྲེལ་ཐབས་ཤེས་འདི་ གནམ་ཁ་རྒྱབ་དགོ་མི་འདི་
ཡང་། དེ་གི་ ཞིབ་འཚོལ་གྱི་དོན་ཚན་དང་འབྲེལ་མཉམ་ད་ གྲངས་འབྲེལ་གྱི་ཐོག་ལས་ བརྟམ་ཞིབ་འབད་དགོ་པ་ཡོད་ནི་དེ་གིས་ཡིན། ཐབས་
ལམ་འདི་ ཞིབ་འཚོལ་གྱི་ཐབས་ལམ་ཚུ་ལས་ རྫོང་ཁོས་ཅིག་ཡིན་མ་ལས་ ལག་ལེན་འབབ་པའི་སྐབས་ལུ་ ལྷོབ་སྐྱེད་བཏོན་ཏེ་དང་ འཇམ་

ཏོང་ཏོ་ཡོད་པའི་ཁར་ རྩུ་ཚོད་ཡང་ལེ་ཤ་མི་འགོར་ནི་ཨིན་མས།

སྤོ་རིམ་རིག་མཐོ་རིམ་སློབ་གྲྭ་(༢༠༡༤) ནང་། གྲངས་འབྲེལ་ཐབས་ལམ་ཟེར་མི་འདི་ ཞིབ་འཚོལ་གྱི་གྲུབ་འབྲས་དང་
བརྒྱུད་ཚུ་གཙོ་བོ་གྲངས་ཁ་ལུ་བརྟེན་ཏེ་ གསལ་སྟོན་འབད་དགོ་ནི་དེ་གིས་ གྲངས་འབྲེལ་ཟེར་སྐབ་ཨིན་མས། ང་གིས་ཡང་ སྤོ་ན་ཁ་ཚོང་
ལག་ནང་གི་ སློབ་རིམ་བརྒྱུད་པའི་སློབ་ཕྱག་ཚུ་ གནས་སྤྱད་བསྐྱེལ་ལེན་གྱི་དཔེ་ཚད་འབད་ ལག་ལེན་འབྲེལ་སྟེ། ཁོང་གིས་ ཚོང་ཁ་ལུ་སློབ་གྲྭ་
དེ་སྤོ་ཡོད་པ་ཨིན་ན་གི་ བརྟེན་ཞིབ་འབད་ཞིན་མ་ལས། གྲངས་ཁ་འདི་ཐོག་ལས་ སློབ་ཡོད་མི་དང་མེད་མི་གཉིས་གྱི་བྱུང་པར་དང་ རྒྱབ་ཁྲུང་ས་
གྱི་མང་ཉུང་ལུ་བལྟ་སྟེ། ཞིབ་འཚོལ་གྱི་གྲུབ་འབྲས་གསལ་སྟོན་འབད་ནི་ཨིན་མ་ལས་ ཐབས་ལམ་འདི་གདམ་ཁ་རྒྱབ་ཡོད་པ་ཨིན།

གནས་སྤྱད་བསྐྱེལ་ལེན་གྱི་ མཁོ་ཆས། (Data Collection Tools)

གྲངས་འབྲེལ་ཐབས་ལམ་ཞེས་གྱི་མཁོ་ཆས་འདི་ Creswell (2009) དང་འཁྲིལ་བ་ཅིན། དངོས་ཐོག་ལུ་ཡོད་པའི་གྲུབ་
མཐའ་ཚུ་ རྣམ་པ་སོ་སོའི་འདོད་པ་ཡོད་མི་དེ་ཚུ་དང་གཅིག་ཁར་ འབྲེལ་བ་འབྲེལ་ འདི་དཔུང་འབད་དེ་ བརྟེན་དཔུང་འབད་ནི་གི་མཐོ་
བསམ་ཡོད་མི་འདི་ཨིན་མ་དང་། མཁོ་ཆས་འདི་ལུ་ རྣམ་པ་སོ་སོའི་འདོད་པ་ཡོད་མི་ལེ་ཤུ་དང་གཅིག་ཁར་ སྤོ་མང་གི་བརྟེན་དཔུང་དང་བརྟེན་
ཞིབ་འབད་དེ་ ཞིབ་འཚོལ་གྱི་མཚུག་ལུ་ རིག་ཚོད་བཀོད་དགོ་པ་ཨིན་མས།

དེ་འབད་མཁོ་ལས་ ང་གིས་གདམ་ཁ་རྒྱབ་ཡོད་པའི་གྲངས་འབྲེལ་ཐབས་ལམ་ཞེས་དེ་ལུ་ མཁོ་ཆས་གཙོ་བོ་ བརྟེན་དཔུང་མཁོ་ཆས་
དང་ བརྟེན་ཞིབ་མཁོ་ཆས་གཉིས་ལག་ལེན་འབྲེལ་དགོ་མི་དེ་ཡང་། མཁོ་ཆས་དེ་ཚུ་གིས་ རང་དང་རྣམ་པ་སོ་སོའི་འདོད་པའི་བར་ན་ ཇི་
དཔུང་འབད་ཞིན་མ་ལས་འབྲེལ་བ་བཟོ་སྟེ། ཞིབ་འཚོལ་གྱི་དེ་བའི་ལན་ཚུ་ འཚོལ་ཐབས་འབད་ནི་དང་། རིག་ཚོད་དེ་ཆ་འཛོག་འབད་ནི་ ཡང་
ཅིན་ཆ་མེད་བཟོ་ནི་ལུ་ཕན་ཐབས་འབད་མཁོ་ལས། ང་གིས་གྲངས་འབྲེལ་ཐབས་ལམ་ཞེས་གྱི་མཁོ་ཆས་གཉིས་པ་ བརྟེན་ཞིབ་མཁོ་ཆས་འདི་ལག་
ལེན་འབྲེལ་སྟེ། མང་ཚོགས་ལས་དཔེ་ཚད་ལེན་ཞིན་མ་ལས། གནས་སྤྱད་བསྐྱེལ་ལེན་དང་ གནས་སྤྱད་དབྱེ་དཔུང་འབད་དེ་ གྲངས་ཁ་འདི་ཐོག་
ལས་བདེན་ཁྲུང་ས་ཚུ་བཀོད་དེ་ཡོད།

དཔེ་ཚད་ལེན་ཐབས། (Sampling)

ཞིབ་འཚོལ་གྱི་དཔེ་ཚད་ཟེར་མི་འདི་ མཁས་དབང་མགོ་དཔོན་རྗེ་དང་ དཔལ་འབྱོར་ རིན་ཆེན་སྤུན་ཚོགས་(༢༠༡༥) ནང་ལུ་བཀོད་ཡོད་དོ་
བརྩམ་སྟེ་ཅིན། མི་འབོར་སྤྱི་ཁྱབ་ལུ་བྱུང་ཚད་པའི་ དཔེ་ཚད་ལེན་ཐོག་ལས་ བརྟག་ཞིབ་འབད་ནིའི་དོན་ལུ་ ལག་ལེན་འབབ་མི་ཅིག་ལུ་སྤྲོ་
ཨིན། དེ་འབད་མ་ལས་ སྤྱིར་བཏང་ཞིབ་འཚོལ་དོན་ལུ་ དཔེ་ཚད་ལེན་ཐངས་ཀྱི་དབྱེ་བ་ལེ་ཤ་ཡོད་པ་ཨིན་རུང་ ཡོངས་གྲགས་ལུ་གཉིས་ཡོད་
མི་ལས། ངགིས་ གོ་རིམ་ལྟན་པའི་དཔེ་ཚད་ལག་ལེན་འབབ་ཐོག་ལས་ གནས་སྤྱད་ཚུ་

བསྟུ་ལེན་འབད་ཡི།

འདི་ཞིབ་འཚོལ་འདི་ལུ་ དཔེ་ཚད་ཚུ་ རབ་འབྱུང་པ་ཅིན་ རྒྱལ་ཡོངས་ཀྱི་སློབ་ཚུ་ཚུ་དང་ རྫོང་ཁའི་སློབ་དཔོན་ དེ་ལས་
ཕམ་ཆས་ཤོས་དང་ ལས་ཁུངས་ཁག་གི་འགོ་དཔོན་ཚུ་དགོཔ་ཨིན་རུང་། ངལ་འཚོ་དང་དུས་ཚོད་ཐོབ་མ་ཚུགས་ལས་བརྟེན་ སྤྱི་ཞིབ་ཁག་
ནང་འཁོད་ཀྱི་སློབ་ལྷན་ དཀར་སྤེལ་འབྲིང་རིམ་སློབ་ལྷན་བར་མ་དང་། སྤྱི་ཞིབ་འབྲིང་རིམ་སློབ་ལྷན་གོང་མ། རྒྱ་རུ་ཐང་འབྲིང་རིམ་སློབ་ལྷན་བར་མ།
བཟུ་ཤིས་ལྗོངས་འབྲིང་རིམ་སློབ་ལྷན་བར་མ་ ཚུ་ལས་སློབ་ཚུ་ག་༡༥ རེ་ ག་ཐོབ་ཀྱི་དཔེ་ཚད་ལེན་འབབ་སྟེ་ གནས་འབྲུ་འབད་ཞིན་མ་ལས་
སློབ་ཚུ་ག་ བུ་ཚ་༣༠ དང་བུ་ཚོ་༣༠ ཡོངས་བསྟོམས་༤༠ ལུ་ སྤྱི་བཀོད་ཆ་ཚང་བའི་སྤྱི་བ་བཅའ་སྒྲིག་རྒྱུ་སྟེ་ དཔེ་ཚད་ལེན་ཡོད་པ་ཨིན།

ཞིབ་འཚོལ་འབད་ཐངས་ཀྱི་གོ་རིམ། (Procedure)

ན་གཞོན་ཚུ་གིས་ རྫོང་ཁ་ལུ་སློབ་དང་དང་འདོད་ ཡོད་པ་དང་མེད་པའི་དབྱེ་བ་བྱེ་སྟེ་ རྒྱབ་བྱེད་གསལ་རིལ་རིལ་འབད་ འཐོབ་ཚུགས་ནིའི་
དོན་ལུ། གནས་སྤྱད་བསྟུ་ལེན་གྱི་སྤྱི་བ་དང་ ཤོག་ཁམ་བཟོ་དགོཔ་ཡོད་མི་ཚུ་བཟོ་སྟེ་ སྤྱི་ཐོ་དང་སྤྱི་གཞོན་ཆ་ཚང་བའི་སྤྱི་བ་སྤྱི་ལན་
ཐོག་ལུ་ སྤྱི་བཀོད་ལས་ལུགས་དང་ ཀུན་སྤྱོད་རྣམ་གཞག་ཚུ་ ཚུལ་མཐུན་འབད་ལག་ལེན་འབབ་སྟེ་ གནས་སྤྱད་བསྟུ་ལེན་འབད་དེ་ཡོད།

གནས་སྤྱད་བསྟུ་ལེན་མ་འབད་བའི་ཉེ་མར་ འབྲུག་རྒྱལ་འཛིན་གཙུག་ལག་སློབ་སྟེ་ སྤྱི་ཤོས་རིག་མཐོ་རིམ་སློབ་ལྷན་
གནང་བ་ལེན་ཡི། དེ་ལས་ ངར་འདི་སློབ་ལྷན་གི་ སློབ་རིམ་བཅུ་པ་ཚུ་ལས་མོ་བཏང་བཀྱི་ གནས་སྤྱད་བསྟུ་ལེན་འབད་དེ་ སྤྱི་བ་ཚུ་ལེགས་
བཅོས་འབད་དགོཔ་ཡོད་མེད་ལྟ་ཡི། དེ་གི་ཤུལ་མ་ འབྲེལ་ཡོད་སློབ་ལྷན་དབྱེ་འཛིན་ལས་ གནས་སྤྱད་བསྟུ་ལེན་ཚོག་པའི་གནང་བ་ ཡིག་
ཐོག་ལུ་ལེན་ཏེ་ཡོད།

ཞིབ་འཚོལ་གྱི་སློབ་གཏང་དང་ཚབ་ཞུགས། (Research reliability and validity)

ཤེས་རིག་ཞིབ་འཚོལ་ཐབས་ལམ་ ལྷག་དེབ་ (༢༠༡༥) ཤོག་ ༢༤ ནང་ལྟ། “ཞིབ་འཚོལ་འབད་མི་དང་ ཞིབ་འཚོལ་ནང་ལུ་བཅའ་མར་གཏོགས་མི་ཚུ་གི་བར་ན་ འབྲེལ་བ་ལེགས་ཤོམ་བཟོ་དགོ་ བཅའ་མར་གཏོགས་མི་ཚུ་དང་མཉམ་ འབྲེལ་བ་ལེགས་ཤོམ་བཟོ་སྟེ་བཞག་ཚུགས་པ་ཅིན་ རྩལ་ལས་ཞིབ་འཚོལ་པ་གཞན་གྱི་དོན་ལུ་ཡང་ བཅའ་མར་གཏོགས་ཚུ་གསལ་བྱུང་ཚུགས།” དེ་འབད་ནི་འདི་གིས་ ཞིབ་འཚོལ་ནང་ལུ་བཅའ་མར་གཏོགས་མི་ཚུ་ལུ་ སྲ་གོང་ལས་ ཞིབ་འཚོལ་གྱི་སློབ་གཏང་གཞི་དང་ གསལ་བ་བཞག་ཐངས་ཚུ་ ཁ་གསལ་འབད་བཤད་དེ་བྱིན་པ་ཅིན་ ཁོང་གིས་ཞིབ་འཚོལ་པ་ལུ་ སློབ་གཏང་དང་ཡིད་ཆེས་ཚུ་བསྐྱེད་ཚུགས་པ་ཨིན། ཟེར་བཀོད་དེ་ཡོད་པ་ལས། ང་གིས་ཡང་ དང་པ་ར་ བཅའ་མར་གཏོགས་མི་ཚུ་ལུ་ ཞིབ་འཚོལ་གྱི་དམིགས་དོན་དང་ སློབ་གཞི་གཞི་གསལ་བ་ཚུ་གི་སྐོར་ལས་ བཤད་པ་རྒྱབ་སྟེ་བྱིན་ཡི།

གན་སྲུང་ནང་ལས་ཐོབ་མི་གནས་ཚུལ་ཚུ་ག་ར་ (ཨེསི་པི་ཨེསི་ཨེསི) ལག་ལེན་འཐབ་སྟེ་ འདི་ནང་ལས་ཐོབ་པའི་གནད་དོན་ཚུ་ལུ་ ཕྱོགས་ལུང་གི་ལྷན་མ་ཞུགས་པར་ རང་བཞིན་ག་ཨིན་མི་འདི་ བཅོས་མིན་དང་བདེན་འབད་བཅུགས་ཏེ་ཡོད། གནས་བསྲུང་གྱི་ཡིག་ཆ་ཚུ་ཡང་ གསལ་བ་འབད་བཞག་ནི་ཨིན་པའི་ཁས་བླང་དང་ རྩལ་ལས་ ཉེན་ཁག་ཚུ་ག་ཅི་བཟུམ་ར་འཐོན་རུང་ ཞིབ་འཚོལ་པ་རང་གིས་ འབག་ནི་ཨིན་པའི་ངོས་ལེན་འབད་ཡོད་པ་ཨིན།

ཞིབ་འཚོལ་གྱི་ཀུན་སྲོད་རྣམ་གཞག། (Research Ethics)

སྲ་རོ་ཤེས་རིག་མཐོ་རིམ་སློབ་ལྷན་ (2014) ནང་། “ཞིབ་འཚོལ་གྱི་ཀུན་སྲོད་རྣམ་གཞག་ཟེར་མི་འདི་ ཞིབ་འཚོལ་ནང་ལུ་འབད་ཚོགས་དང་ མ་ཚོག་པའི་ལས་ལུགས་ཚུ་གི་སྐོར་ལས་ ལམ་སྟོན་འབད་མི་ལུ་སླབ་ཨིན། ཀུན་སྲོད་རྣམ་གཞག་འདི་ ཞིབ་འཚོལ་ནང་ལུ་མེད་ཐབས་མེད་པའི་ གཞི་རྒྱུ་གཙོ་བོ་ཅིག་ཨིན། ཞིབ་འཚོལ་འགོ་བཙུགས་ཏེ་མཇུག་མ་བསྟུ་ཚུ་བཙོན་ ཀུན་སྲོད་རྣམ་གཞག་དེ་དང་འབྲེལ་ཏེ་འབད་དགོཔ་ཨིན།” ཟེར་བཀོད་དེ་འདུག།

དེ་འབད་མཉམ་ལས་ལས་ ཏེ་མ་རང་ རྫོང་ཁག་དང་སློབ་ལྷན་འགོ་དཔོན་ཚུ་ལས་ ཡིག་ཐོག་གི་གནང་བ་ལེན་ནི་དོན་ལུ། ཞིབ་འཚོལ་གྱི་དོན་ཚན་དང་དམིགས་ལུལ་ ཏུ་སྐོར་ཚུ་ཁ་གསལ་འབད་བཅུགས་སྟེ་ ལཱ་ལུ་ལྷན་ལུ་ཐོག་ལས་གནང་བ་ལེན་ཡི། དེ་ལས་

དཔེ་ཚད་ནང་ཚུད་ཡོད་པའི་མི་ངོམ་ཚུ་ལུ་ཡང་ ཞིབ་འཚོལ་གྱི་དོན་ཚན་འདི་གི་སྐོར་ལས་ དམིགས་ལུ་ལ་ དགོས་དོན་ དཀའ་ངལ་དང་
བཅའ་མར་གཏོགས་ཐངས་ཀྱི་ལམ་ལུགས་ཚུ་ ལ་གསལ་འབད་གོ་བཅུ་སྟོན་དེ་ ཁོང་རའི་སྟོ་འདོད་ལྟར་དུ་ བཅའ་མར་གཏོགས་ནིའི་གོ་
སྐབས་བྱིན་ཡི། གནས་སྟངས་སྤྱོད་ལེན་ཚུ་ཡང་ བཅའ་མར་གཏོགས་མི་ མི་ངོམ་རེ་བཞིན་དུ་ལས་ གནང་བ་ཐོབ་ཚར་བའི་ལུ་ལུ་རྒྱུང་མ་ཅིག་
འབད་དེ་ཡོད།

ཞིབ་འཚོལ་གྱི་ཚད་འཛིན། (Limitations)

ངའི་ཞིབ་འཚོལ་འདི་ སྤྱི་ལོ་ཚུ་ལྷན་འབྲེལ་འཁོད་ཀྱི་ འབྲིང་རིམ་བར་མའི་སྟོབ་ཕྱག་ སྟོབ་རིམ་བརྒྱུ་ཚུ་རྒྱུང་མ་ཅིག་ལས་ གནས་སྟངས་
བསྟུ་ལེན་འབད་ཡོད་པ་ལས་ གྲུབ་འབྲས་འདི་གིས་ རྒྱལ་ཡོངས་ལུ་འགབ་མི་ཚུ་གསལ་འོང། ཨིན་རུང་ ལུ་ལས་ དོན་ཚན་འདི་གི་ཐོག་
ལུ་ ཞིབ་འཚོལ་རྒྱ་ཆེམ་སྟེ་འབད་དགོ་པ་ཅིན་ གནས་སྟངས་སྤྱོད་ལེན་ཡང་ རྒྱུང་མ་ཅིག་གི་སྟོབ་ཕྱག་དང་ཞི་གཡོག་པ་ མི་སེར་ཚུ་
ལས་ལེན་དགོ་པ་འབད་མཐོང་མ་ཨིན་མས།

དེ་མ་ཚད་ ཞིབ་འཚོལ་གྱི་ཐབས་ལམ་ཡང་ གྲངས་འབྲེལ་ཐབས་ལམ་གྱི་ཐོག་ལས་མེན་པར་ རྒྱངས་བཅོན་གྱི་ཐོག་ལུ་འབད་
བ་ཅིན་ གནས་ཚུལ་ཚུ་ རྒྱབ་ཁྲམས་དང་བཅས་པ་འབད་ཐོབ་ནི་ཨིན་མ་ལས་ ཞིབ་འཚོལ་གྱི་གྲུབ་འབྲས་འདི་ལུ་ མི་མངས་ཀྱི་ཆ་གནས་དང་
ཡིད་ཆེ་ ཐབས་བསྐྱེད་ཚུ་གསལ་པའི་དགོས་པ་འདུག་ཟེར་ལུ་ནི་ཨིན།

གྲུབ་འབྲས་སྟོན་ལུ། (Findings)

གནས་སྟངས་སྤྱོད་ལེན་འབད་ཡོད་མི་ཚུ་ སྟོག་རིག་ (ཨེསི་པི་ཨེསི་ཨེསི) ནང་བཅུ་གསུམ་ཏེ་ དབྱེ་དབྱེད་ཚུལ་མཐུན་སྟེ་འབད་ཞིན་མ་ལས་
བཅུད་བསྐྱེད་ཀྱི་འགྲེལ་བཤད་རྒྱབ་སྟེ་ འདི་ནང་ལས་ག་འཕྱོད་ཡོད་མི་གྲུབ་འབྲས་ཚུ་ བརྒྱ་ཆ་ནང་པ་བཞིན་མ་ལས་ ཐིག་ཁྲམ་ནང་བཅུ་གསུམ་
ཏེ་ གསལ་བཀོད་འབད་ཡོད་པ་ཨིན། ཞིབ་འཚོལ་གྱི་གྲུབ་འབྲས་ཚུ་ བཅོས་མིན་དང་ས་བདེན་ཨིན་མ་ལས་ གྲུབ་འབྲས་སྟོན་ལུ་འདི་གིས་
མི་དམངས་ལུ་ཐུགས་ཀྱི་དྲན་གསོ་ ཕུལ་ཚུ་གསལ་པའི་རེ་བ་ཡོད།

གནས་སྟངས་དབྱེད་ལུ་ དང་པ་ འགྲེལ་བཤད་དང་ གཞིས་པ་ བཅུད་དོན་ཟེར་ལག་གཞིས་འབད་ཡོད་མི་འདི་ཡང་

འགྲེལ་བཤད་འདི་ནང་ལས་ མི་ངོམ་རེ་རེ་བཞིན་དུ་གིས་ བསམ་འཆར་ཚུ་ཉ་ལོ་ཚུགས་ནི་དང་ བཅུད་དོན་ནང་ལུ་བལྟ་བ་ཅིན་ དོན་ཚན་རེ་
 རེ་བཞིན་དུ་ལུ་ སློབ་ཚུགས་བརྒྱ་ཆ་ག་དེམ་ཅིག་གིས་ ངོས་ལེན་འབད་དེ་ཡོད་པ་ཨིན་ན་ ཐིག་ཁྲམ་ནང་ལུ་བལྟ་སྟེ་ ཉ་ལོ་ཚུགས་པ་ཨིན།

གནད་བསྟན་བཅུད་དོན་གྱི་ཐིག་ཁྲམ། (Overview)

ཐིག་ཁྲམ་༠༡ | རྫོང་ཁ་ལུ་སློབ་ཡོད་པ་དང་མེད་པ། བཅུད་དོན།

ཚུད་རྫོང་ཁ་ལུ་སློབ་ག་དེ་སྟེ་ཡོད་ ?	གནམ་མེད་ས་མེད་ཡོད།	སློབ་ཡོད།	ཨ་ཅི་རེ་ཡོད།	མ་པ་ལས་ར་མེད།
༡_ ཚུད་རྫོང་ཁ་ལུ་སློབ་ག་དེ་སྟེ་ཡོད།	༣༤.༣	༤༠.༠	༣༡.༧	.༠
༢_ ཚུད་རྫོང་ཁ་ལུ་སློབ་ག་དེ་སྟེ་ཡོད།	༣༠.༠	༣༤.༣	༤༡.༧	༡༠.༠
༣_ ཚུད་རྫོང་ཁ་ལུ་སློབ་ག་དེ་སྟེ་ཡོད།	༣༠.༠	༣༤.༣	༤༡.༧	.༠

༡༽ ཐིག་ཁྲམ་༡ པའི་ འགྲེལ་བཤད།

༡_ རྫོང་ཁ་ལུ་སློབ་གནམ་མེད་ས་མེད་ཡོད་མི་ མི་ངོམ་ ༤༠ ལས་ ༡༧ འབདམ་ད་ བརྒྱ་ཆ་% ༣༤.༣ དང།

སློབ་སློབ་ཡོད་མི་ ༤༠ ལས་ ༣༤ འབདམ་ད་ བརྒྱ་ཆ་% ༤༠.༠ |

སློབ་ཨ་ཅི་རེ་ཡོད་མི་ ༤༠ ལས་ ༡༨ འབདམ་ད་ བརྒྱ་ཆ་% ༣༡.༧ |

སློབ་མ་པ་ལས་ར་མེད་མི་ .༠ ཨིན་མས།

༢_ རྫོང་ཁ་ལུ་སློབ་གནམ་མེད་ས་མེད་ཡོད་མི་ མི་ངོམ་ ༤༠ ལས་ ༡༣ འབདམ་ད་ བརྒྱ་ཆ་% ༣༠.༠ དང།

སློབ་སློབ་ཡོད་མི་ ༤༠ ལས་ ༡༧ འབདམ་ད་ བརྒྱ་ཆ་% ༣༤.༣ |

སློབ་ཨ་ཅི་རེ་ཡོད་མི་ ༤༠ ལས་ ༣༤ འབདམ་ད་ བརྒྱ་ཆ་% ༤༡.༧ |

སློབ་མ་པ་ལས་ར་མེད་མི་ ༤༠ ལས་ ༤ འབདམ་ད་ བརྒྱ་ཆ་% ༡༠.༠ ཨིན་མས།

༣_ རྫོང་ཁ་ལུ་སློབ་གནམ་མེད་ས་མེད་ཡོད་མི་ མི་ངོམ་ ༤༠ ལས་ ༣༣ འབདམ་ད་ བརྒྱ་ཆ་% ༣༠.༠ དང།

སློབ་སློབ་ཡོད་མི་ ༤༠ ལས་ ༣༥ འབདམ་ད་ བརྒྱ་ཆ་% ༣༤.༣ |

སློབ་ཨ་ཅི་རེ་ཡོད་མི་ ༤༠ ལས་ ༣ འབདམ་ད་ བརྒྱ་ཆ་% ༤༡.༧ |

སློབ་མ་པ་ལས་ར་མེད་མི་ .༠ ཨིན་མས། ཐིག་ཁྲམ་ ༠༣།

ཐིག་ལྷན་པ་༠༢ | རྫོང་ཁ་ལུ་རྒྱུ་རྒྱུ་འབད་མི་ག་དེ་སྤྲོ་ཡོད་པ། བརྟུང་དོན།

རྫོང་ཁ་ལུ་རྒྱུ་རྒྱུ་འབད་མི་ག་དེ་སྤྲོ་ཡོད་པ། ?	སྤྲོ་ཡོད་པ།	ཨ་ཅི་རེ་ཡོད་པ།	མ་པ་ལས་མེད་པ།	སྤྲོ་མ་ཤེས་པ།
༡_ གཞུང་གི་ཁ་ལུ་རྒྱུ་རྒྱུ་འབད་མི་ག་དེ་སྤྲོ་ཡོད་པ།	༤༤.༣	༡༤.༣	༣.༣	༡༠.༠
༢_ བདག་སྤྲོད་གི་ཁ་ལུ་རྒྱུ་རྒྱུ་འབད་མི་ག་དེ་སྤྲོ་ཡོད་པ།	༤༠.༠	༤༠.༠	༤.༢	༡༣.༣
༣_ སྤོབ་དཔོན་གི་ཁ་ལུ་རྒྱུ་རྒྱུ་འབད་མི་ག་དེ་སྤྲོ་ཡོད་པ།	༤༣.༣	༣༠.༠	༠	༤.༢
༤_ བམ་གྱི་ཁ་ལུ་རྒྱུ་རྒྱུ་འབད་མི་ག་དེ་སྤྲོ་ཡོད་པ།	༥༡.༢	༣༥.༠	༣.༣	༡༠.༠

༡) ཐིག་ལྷན་༢ པའི་ འགྲེལ་བཤད།

- ༡_ གཞུང་གི་ཁ་ལུ་རྒྱུ་རྒྱུ་འབད་མི་སྤྲོ་ཡོད་ཟེར་མི་ མི་ངོམ་ ༤༠ ལས་ ༡༤ འབད་མི་ད་ བརྒྱ་ཆ་% ༤༤.༣ དང།
 ཨ་ཅི་རེ་ཡོད་ཟེར་མི་ ༤༠ ལས་ ༡༤ འབད་མི་ད་ བརྒྱ་ཆ་% ༡༤.༣ |
 མ་པ་ལས་མེད་ཟེར་མི་ ༤༠ ལས་ ༣ འབད་མི་ད་ བརྒྱ་ཆ་% ༣.༣ |
 སྤོབ་མི་ཤེས་པས་ཟེར་མི་ ༤༠ ལས་ ༡༣ འབད་མི་ད་ བརྒྱ་ཆ་% ༣༠.༠ ཡིན་མས།
- ༢_ སྤོབ་ལྷའི་ཁ་ལུ་རྒྱུ་རྒྱུ་འབད་མི་སྤྲོ་ཡོད་ཟེར་མི་ མི་ངོམ་ ༤༠ ལས་ ༡༤ འབད་མི་ད་ བརྒྱ་ཆ་% ༤༠.༠ དང།
 ཨ་ཅི་རེ་ཡོད་ཟེར་མི་ ༤༠ ལས་ ༡༤ འབད་མི་ད་ བརྒྱ་ཆ་% ༤༠.༠ |
 མ་པ་ལས་མེད་ཟེར་མི་ ༤༠ ལས་ ༤ འབད་མི་ད་ བརྒྱ་ཆ་% ༤.༢ |
 སྤོབ་མི་ཤེས་པས་ཟེར་མི་ ༤༠ ལས་ ༡༣ འབད་མི་ད་ བརྒྱ་ཆ་% ༡༣.༣ ཡིན་མས།
- ༣_ སྤོབ་དཔོན་ཚུ་གྱིས་ རྒྱུ་རྒྱུ་འབད་མི་སྤྲོ་ཡོད་ཟེར་མི་ མི་ངོམ་ ༤༠ ལས་ ༣༠ འབད་མི་ད་ བརྒྱ་ཆ་% ༤༣.༣ དང།
 ཨ་ཅི་རེ་ཡོད་ཟེར་མི་ ༤༠ ལས་ ༡༤ འབད་མི་ད་ བརྒྱ་ཆ་% ༣༥.༠ |
 མ་པ་ལས་མེད་ཟེར་མི་ ༠ |
 སྤོབ་མི་ཤེས་པས་ཟེར་མི་ ༤༠ ལས་ ༤ འབད་མི་ད་ བརྒྱ་ཆ་% ༤.༢ ཡིན་མས།
- ༤_ བམ་གྱི་ཁ་ལུ་རྒྱུ་རྒྱུ་འབད་མི་སྤྲོ་ཡོད་ཟེར་མི་ མི་ངོམ་ ༤༠ ལས་ ༣༥ འབད་མི་ད་ བརྒྱ་ཆ་% ༥༡.༢ དང།
 ཨ་ཅི་རེ་ཡོད་ཟེར་མི་ ༤༠ ལས་ ༣༥ འབད་མི་ད་ བརྒྱ་ཆ་% ༣༥.༠ |
 མ་པ་ལས་མེད་ཟེར་མི་ ༤༠ ལས་ ༣ འབད་མི་ད་ བརྒྱ་ཆ་% ༣.༣ |
 སྤོབ་མི་ཤེས་པས་ཟེར་མི་ ༤༠ ལས་ ༤ འབད་མི་ད་ བརྒྱ་ཆ་% ༡༠.༠ ཡིན་མས།

ཐིག་ལྷན་༣ | རྫོང་ཁ་ལུ་རྒྱུ་རྒྱུ་འབད་མི་འདི་ག་ཅི་འབད་ཡིན་ན། བརྟུང་དོན།

༡༠.༡	རྫོང་ཁ་ནང་རྒྱུ་རྒྱུ་འབད་མི་སྤྲོ་ཡོད་ཟེར་མི་འདི་གིས་ཡིན་ན།	༡.༢
༡༠.༢	རྫོང་ཁའི་ཤེས་པ་ཡོད་ཡོད་མི་ཚུ་ལུ་ལྷན་ལཱ་གཞི་གི་གོ་སྐབས་མེད་ནི་འདི་གིས་ཡིན་ན།	༣༠.༠

༡༠.༣	གཞུང་འབྲེལ་གྱི་ཕྱག་ལུ་ཚུ་མང་ཤོས་ཡིང་སྐད་ནང་གནང་ནི་འདི་གིས་ཡིན་ན།	༥༣.༣
༡༠.༤	ཚོང་ཁ་འདི་ལྷན་སྐྱབས་ལུ་ལག་ཡོད་ནི་འདི་གིས་ཡིན་ན།	༡༥.༠

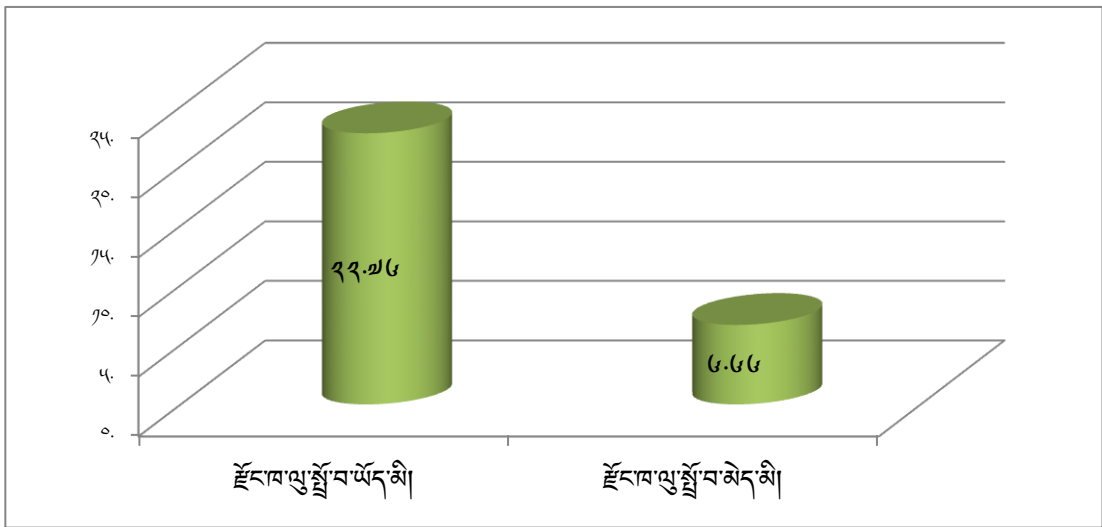
༣༽
ཐིག་

ཁམ་༣ པའི་ འབྲེལ་བཤད།

- ༡- རྒྱབ་བརྟེན་གྱི་ལྷན་སྐྱབས་ལུ་ལག་ཡོད་ནི་འདི་གིས་ཡིན་ཟེར་མི་ མིང་མ་ ༤༠ ལས་ ༡ འབདམ་ད་ བརྒྱ་ཆ་%༡.༢ དང། ༢- ལུ་གཡོག་གི་གོ་སྐྱབས་མེད་ནི་འདི་གིས་ཡིན་ཟེར་མི་ ༤༠ ལས་ ༡༢ འབདམ་ད་ བརྒྱ་ཆ་% ༣༠.༠ |
- ༣- གཞུང་འབྲེལ་གྱི་ཕྱག་ལུ་ཚུ་ཡིང་སྐད་ནང་གནང་ནི་འདི་གིས་ཡིན་ཟེར་མི་ ༤༠ ལས་ ༣༣ འབདམ་ད་ བརྒྱ་ཆ་% ༥༣.༣ |
- ༤- ལྷན་སྐྱབས་ལུ་ལག་ཡོད་ནི་འདི་གིས་ཡིན་ཟེར་མི་ ༤༠ ལས་ ༦ འབདམ་ད་ བརྒྱ་ཆ་% ༡༥.༠ ཡིན་མས།

གནད་བསྟུན་གསལ་བཀོད་དང་གྲོས་བཤད།

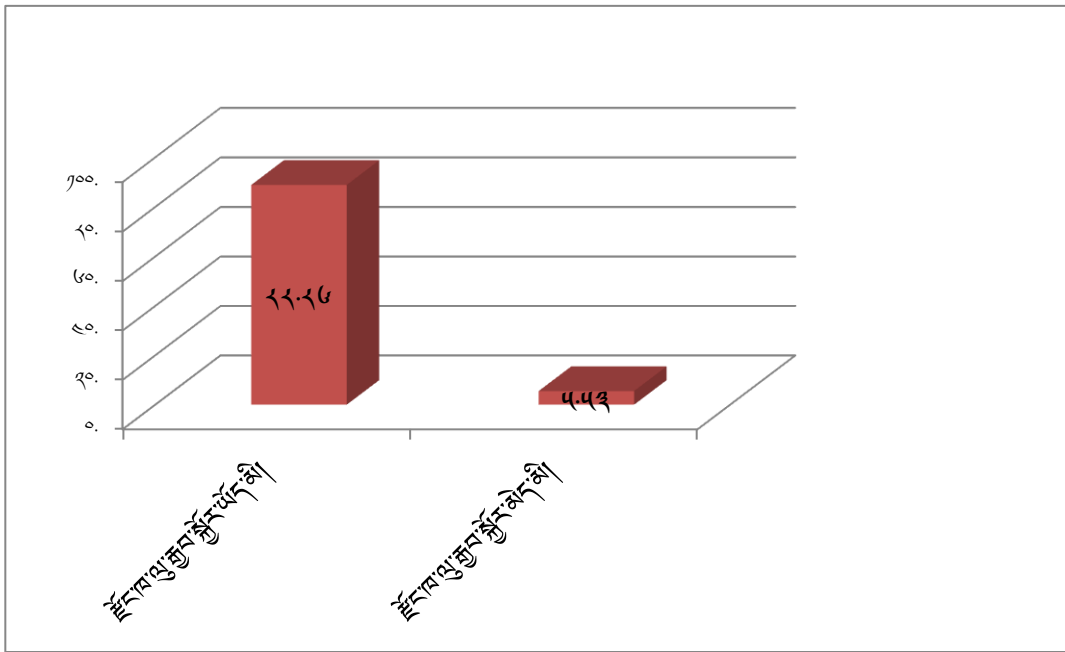
༡༽ ཚོང་ཁ་ལུ་སློབ་ཡོད་པ་དང་མེད་པ།



གོང་གི་ཐིག་ཁམ་༡, རང་ བཀོད་ཡོད་པའི་གནད་སྟུན་དབྱེ་དབྱེད་ཀྱི་རྒྱབ་འབྲས་ནང་ལུ་ སློབ་ཕྱག་ཡོངས་བསྡུ་མས་ ༤༠ ཡོད་ས་ལས་ ཚོང་ཁ་ལུ་སློབ་ཡོད་མི་ རྒྱ་ཆ་ ༣༣.༣% དང། སློབ་མེད་མི་ རྒྱ་ཆ་ ༡༥.༠% ཐོན་ཡོད་པ་ལས།

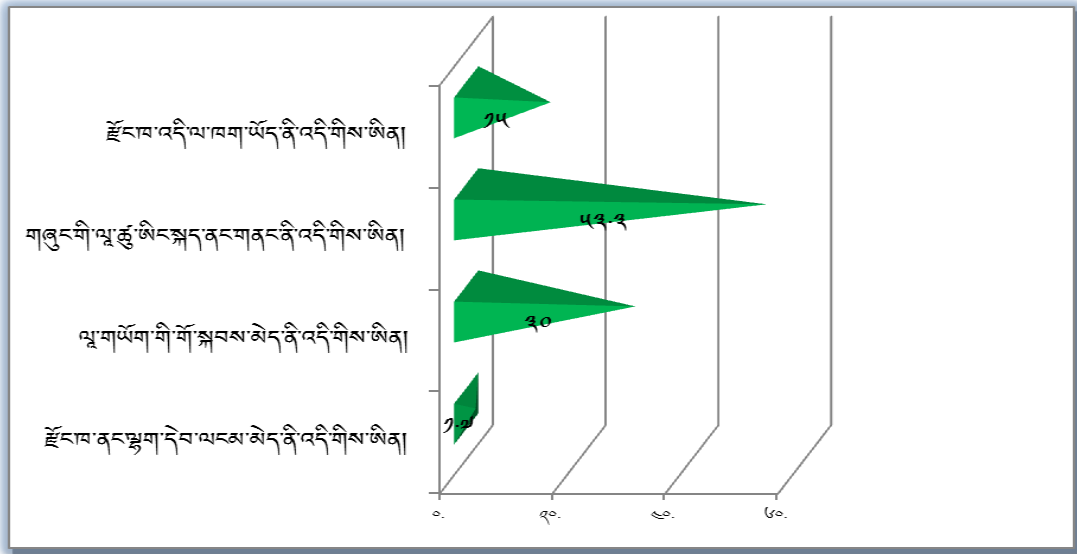
གྲུབ་འབྲས་འདི་གིས་ དཔལ་འབྱོར་(༢༠༡༤) ནང་ རྫོང་ཁའི་སྐད་ཡིག་བདག་འཛིན་འཐབ་དགོ་ཟེར་མི་ བརྒྱ་ཚ་༥༧.༢% དང་། བརྒྱ་ཚ་ ༥༠% གིས་ རྫོང་ཁའི་སྐད་ཡིག་འདི་ བདག་འཛིན་འཐབ་དགོ་པ་ གནམ་མེད་ས་མེད་ གལ་ཆེན་འབད་བཀོད་དེ་ཡོད་པ་བརྒྱམ་སྟེ་ འབྲུག་ མི་མང་ཤོས་ཀྱིས་རྫོང་ཁའི་སྐད་ཡིག་འདི་ལུ་ བརྩི་མཐོང་ཡོད་པའི་ཁར་ འབྲིང་རིམ་བར་མའི་སྟོབ་ཕྱག་ཚུ་གིས་ཡང་ སྤྱིར་བཏང་རྫོང་ཁའི་ལུ་སྟོབ་ བ་ཡོད་པ་འབད་མཐོང་མ་ཨིན་མས།

༢། རྫོང་ཁའི་ལུ་རྒྱབ་སྐྱོར་འབད་མི་ག་དེ་སྟེ་ཡོད་པ།



ཐིག་ཁམ་༢ ནང་ རྫོང་ཁའི་ལུ་རྒྱབ་སྐྱོར་འདུག་ཟེར་མི་ རྒྱ་ཚ་ ༥༧.༢% དང་། རྒྱབ་སྐྱོར་མིན་འདུག་ཟེར་མི་ རྒྱ་ཚ་ ༤.༤༣% ཐོན་ཡོད་པ་ ཡས། དཔལ་འབྱོར་དང་ རིན་ཆེན་མཁའ་འགོ་(༢༠༡༤) ནང་། རྒྱལ་ཁབ་ནང་ལེགས་ཉེས་ཀྱི་འགྱུར་བ་ མཚོན་གསུང་ལྟར་འབད་ཐོན་མི་ དང་འབྲེལ་ གཞུང་གི་ཁ་ཐུག་ལས་རྒྱལ་ཡོངས་སྐད་ཡིག་ དར་ཁྱབ་ཀྱི་ཐབས་ལམ་ཚུ་ཡང་ གནས་སྤངས་དང་འཁྲིལ་བའི་ རྫོང་ཁའི་གོང་ འཕེལ་གཏང་ནི་ལུ་དམིགས་གཏང་བསྐྱེད་དེ་ ཡིག་ཚང་ལག་ཚུ་ནང་ གཞུང་གི་ཕྱག་ལཱ་གནང་མི་ཚུ་ཡང་ ཡིག་འགྲུལ་འབད་བའི་སྐབས་ རྫོང་ ཁའི་ཐོག་ལུ་རང་གནང་དགོ་པ་འབད་ མངའ་བདག་རྒྱལ་པོའི་ཞབས་ལས་བཀའ་རྒྱ་གནང་ཡོད་པ་འབད་ བཀོད་ཡོད་པ་བརྒྱམ་སྟེ་ གྲུབ་ འབྲས་འདི་གིས་ཡང་ འབྲུག་མི་ཡོངས་ཀྱི་ཁ་ཐུག་ལས་རྫོང་ཁའི་ལུ་ རྒྱབ་སྐྱོར་ཡོད་པ་པོའི་གསལ་བཏོན་འབད་མ་ཨིན་མས།

3) རྫོང་ཁ་ལུ་སྤྱོད་བ་མ་བསྐྱེད་མི་འདི་ག་ཅི་འབད་ཡིན་ན།



ཐིག་ལམ་༤ བཅའ་ བ་གཞོན་ཚུ་གི་རྫོང་ཁ་ལུ་སྤྱོད་བ་མ་བསྐྱེད་མི་འདི་ རྫོང་ཁ་ནང་རྒྱབ་བརྟེན་གྱི་ལྷག་དེབ་ ལངས་མེད་ནི་འདི་གིས་ཡིན་ཟེར་མི་ རྒྱ་ཚུ་༡.༧ % དང་། རྫོང་ཁའི་ཤེས་ཡོན་ཡོད་མི་ཚུ་ལུ་ ལུ་གཡོག་གི་གོ་སྐབས་མེད་ནི་འདི་གིས་ཡིན་ཟེར་མི་ རྒྱ་ཚུ་ 30.0 % | གཞུང་འབྲེལ་གྱི་ཕྱག་ལུ་ཚུ་ མང་ཤོས་ཡིང་སྐད་ནང་ག་ནང་ནི་འདི་གིས་ཡིན་ཟེར་མི་ རྒྱ་ཚུ་ 43.3 % | རྫོང་ཁ་ལུ་སྤྱོད་བ་མ་བསྐྱེད་མི་ རྫོང་ཁ་ནང་སྐྱུག་དེབ་ལངས་མེད་ནི་འདི་གིས་ཡིན་ཟེར་མི་རྒྱ་ཚུ་ 7.7 % ཐོན་ཡོད་པ་ལས།

ལྷག་ལེན་འབྲེལ་གྱི་ཕྱག་ལུ་ཚུ་ གཞུང་འབྲེལ་ཡིག་ཚང་གི་ཡིག་འགྲུལ་ཚུ་ རྫོང་ཁ་ནང་ ལུ་གཡོག་འབྲེལ་གྱི་ རྒྱ་ཚུ་ 30.4 དང་ ཡིང་སྐད་ནང་ལུ་གཡོག་འབྲེལ་གྱི་ རྒྱ་ཚུ་ 43.3 ཡིན་མཁོ་འབད་བཀོད་ཡོད་བཟུབ་སྟེ། གཞུང་འབྲེལ་གྱི་ཕྱག་ལུ་ཚུ་གིས་རྫོང་ཁ་ལུ་སྤྱོད་བ་མ་བསྐྱེད་མི་འདི་ གཞུང་འབྲེལ་གྱི་ཕྱག་ལུ་ཚུ་མང་ཤོས་ར་ ཡིང་སྐད་ གྱི་ཐོག་ལུ་ གཞུང་ཁྱི་འདི་གིས་ཡིན་མཁོ་མ་ཚད་ རྫོང་ཁའི་ཤེས་ཡོན་ཡོད་མི་ཚུ་ལུ་ ལུ་གཡོག་གི་གོ་སྐབས་མེད་ནི་འདི་གིས་ཡིན་པའི་ ལྷག་ལེན་འབྲེལ་གྱི་ རྒྱ་ཚུ་ རྫོང་ཁ་ནང་སྐྱུག་དེབ་ལངས་མེད་ནི་འདི་གིས་ཡིན་ཟེར་མི་ རྒྱ་ཚུ་ 7.7 % ཡིན་མཁོ་འབད་བཀོད་ཡོད་ཡིན།

ཐག་ཚད་དང་གྲོས་འཆར་སྟེན་ལུ། (Recommendations)

ཞེས་འཚོལ་གྱི་གྲུབ་འབྲས་ལུ་ལྟ་བུ་ཅིན་ གཞུང་དང་སྐྱེར་གྱི་ཁ་ཐུག་ལས་ རྫོང་ཁ་ལུ་རྒྱབ་སྐྱོར་ཡོད་པ་འབད་ཐོན་ཡོད་པ་མ་ཚད་ སློབ་ཕྲུག་ཚུ་
གིས་ཡང་ རྫོང་ཁ་ལུ་སློབ་ཡོད་པ་འབད་ཐོན་ཡོད་པ་ཨིན། འདི་འབད་མ་ལས་ མི་དབང་མངའ་བདག་རིན་པོ་ཆེ་གི་ ཐུགས་གྱི་དགོངས་བཞེད་
དང་ གཞུང་གི་སྲིད་བྱུས་ནང་ རྒྱལ་ཡོངས་ཀྱི་རྟོག་པུ་ འབྲུག་གི་ཁ་སྐད་ཡིག་འདི་ མི་ཉམས་གོང་འཕེལ་གཏང་དགོ་པ་འབད་ཡོད་མི་ལུ་
ག་ར་གིས་རོས་ལེན་ཡོད་པའི་ རྟོགས་མཚན་འཐོན་མ་ཨིན་མས།

ན་གཞོན་ཚུ་གིས་ རྫོང་ཁ་ལུ་སློབ་སྦྲོམ་འབད་ བསྐྱེད་མ་ཚུགས་མི་གནད་དོན་གཙོ་བོ་ཅིག་ ཡིག་ཚང་གི་ཕྱག་ལུ་ཚུ་ མང་
ཤོས་ཨིང་སྐད་ནང་གནང་མ་ལས་བརྟེན་ རྫོང་ཁའི་ཤེས་ཡོན་ཡོད་མི་ཚུ་ལུ་ ལཱ་གཤེག་གི་གོ་སྐབས་ མ་ཐོབ་ནི་འདི་གིས་ཨིན་པའི་ གྲུབ་
འབྲས་འཐོན་ཡོད་པ་ཨིན། ད་ལས་ཕར་ གཞུང་གིས་ འབྲུག་རྒྱལ་ཁབ་ནང་འཁོད་ཀྱི་ཡིག་ཚང་ཚུ་ནང་ ཡིག་འགྲུལ་གྱི་ཕྱག་ལུ་ཚུ་ རྫོང་ཁ་
དང་ཨིང་ལི་ཤི་གཉིས་འབྲེལ་མཉམ་འབད་ གནང་དགོ་པའི་སྲིད་བྱུས་བརྩམ་གནང་བུ་ཅིན་ ན་གཞོན་ཚུ་གིས་རྫོང་ཁ་ལུ་ སློབ་སྦྲོམ་འབད་རང་
བསྐྱེད་ནི་ཨིན་མ་ཚད། རྒྱལ་ཡོངས་ཀྱི་སྐད་ཡིག་འདི་ ཡར་རྒྱས་གཏང་མ་ཚུགས་པའི་དཔེ་མི་སྲིད་ནི་ཨིན་པས།

ལེ་འུ་ཚན་བཅུད་བསྟུན། (Conclusion)

གནས་སྤྱད་དབྱེ་དབྱེད་ཀྱི་ གྲུབ་འབྲས་དང་འབྲེལ་ཕྱིན་ མ་འོངས་པའི་ན་གཞོན་ཚུ་གིས་ རྫོང་ཁ་ལུ་སློབ་སྦྲོམ་བསྐྱེད་བཅུག་ནི་དོན་ལུ་ འབྲུག་
ནང་འཁོད་ཀྱི་ཡིག་ཚང་དང་འབྲེལ་བའི་ ཡིག་འགྲུལ་གྱི་ཕྱག་ལུ་ཚུ་ རྫོང་ཁ་དང་ཨིང་ལི་ཤི་གཉིས་ འབྲེལ་མཉམ་གྱི་སྲིད་བྱུས་ གནང་ནི་ཡོད་པ་
བཟོ་ཚུགས་པ་ཅིན་ འབྲུག་མི་ རྫོང་ཁའི་ཤེས་ཡོན་ཡོད་མི་ཚུ་གིས་ཡང་ ལཱ་གཤེག་གི་གོ་སྐབས་ ཐོབ་ཚུགས་ནི་ཨིན་མ་ལས་ རྫོང་ཁ་ལུ་
རང་བཞིན་གྱིས་སློབ་སྦྲོམ་དེ་ ཡར་རྒྱས་ངམ་ངམ་འབྱུགས་ཀྱིས་ འགྲོ་ནི་དོས་བབས་ཡོད་པ་འབད་མཐོང་མ་ཨིན་མས། འདི་ལུ་ འབྲུག་མི་
ཡོངས་དང་ འབྲེལ་ཡོད་དབང་འཛིན་ཚུ་གིས་ རོས་ལེན་མཚན་དེ་ འགན་ཁུར་འབག་དགོ་པ་འབྲུག་ཟེར་ལུ་ནི་ཨིན།

༤.༥ རྒྱབ་སྐྱོར་དཔེ་ཐོ།

སྐལ་བཟང་དབང་ཕྱུག། ཀུན་གསལ་འཐོན་རིམ། (Jan 31, 2014) ན་གཞོན་ལཱ་གཤེག་གི་དོན་ལུ་ ལས་འཆར་སྐྱེལ་ཁག

ཐིམ་ཕུ། ཀུན་གསལ་རང་སྐྱོང་ལས་འཛིན། <http://www.dzkuensel.gov.bt/> ལས།

སྐལ་བཟང་དབང་ཕྱུག། ཀུན་གསལ་འཐོན་རིམ། (Jan 8, 2015) རྫོང་ཁ་གོང་འཕེལ་ལྷན་ཚོགས་ཀྱི་དྲུང་ཆེན་དང་ཅི་བ་ཅིས་

ལན། ཐིམ་ཕུ། ཀུན་གསལ་རང་སྐྱོང་ལས་འཛིན། <http://www.dzkuensel.gov.bt/> ལས།

དཔལ་འབྱོར། རིན་ཆེན་མཁའ་འགོ། (༢༠༡༤) སྤེལ་མཁའ་འགོ་མཁའ་འཕེལ་ལུ་ རྒྱལ་ཁ་དང་ཡིད་སྐྱོད་གཉིས་ཀྱི་ཐོག་ལུ་ འབྲི་
ལྷག་ལག་ལེན་གྱི་གནས་ཚད་ ག་བསྟར། སྤེལ་ སྤེལ་ཤེས་རིག་མཐོ་རིམ་སློབ་གྲྭ།
ཕུང་པ། (༢༠༡༡) རྒྱལ་ཁ་ལེན་འཚོལ་གྱི་ཐབས་ལམ། སྤེལ་ ཏ་དབྱངས་ཤེས་རིག་གོས་བསྟར།

རྒྱལ་ཁ་ལེན་འཚོལ་ལྷན་ཚོགས། (༡༩༩༠) རྒྱལ་ཁ་ལེན་གཞུང་གསལ་པ། ཐིམ་ཕུ། ཀེ་ཨེམ་གྱི་དཔེ་སྐྱོན་ལང།

རྒྱལ་ཁ་ལེན་འཚོལ་ལྷན་ཚོགས། (༢༠༠༢) རྒྱལ་ཁ་ལེན་གཞུང་གསལ་པ། ཐིམ་ཕུ། ཀེ་ཨེམ་གྱི་དཔེ་སྐྱོན་ལང།

རྒྱལ་ཁ་ལེན་འཚོལ་ལྷན་ཚོགས། (༢༠༡༢) ལྷན་རྒྱས་གཞུང་ཚོགས་ཐེངས་༡༠༠ པའི་ནང་ལས་གནང་བ་གྲུབ་པའི་རྒྱལ་ཁ་ལེན་
འཚོལ་དང་དར་བྱེད་ཀྱི་ རྒྱལ་ཁ་ལེན་སྤྱི་དབྱེད་ཐབས་ལམ། ཐིམ་ཕུ། རྒྱལ་ཁ་ལེན་འཚོལ་ལྷན་ཚོགས།

རྒྱལ་ཁ་ལེན་འཚོལ་ལྷན་ཚོགས། (༢༠༡༣) ཐིམ་ཕུ་ལྷོ་མ་སྤེལ་ལྷན་ཚོགས་ཀྱི་དབྱེད་ཐབས་ལམ། རྒྱལ་ཁ་ལེན་འཚོལ་ལྷན་ཚོགས། ཐིམ་
ཕུ། རྒྱལ་ཁ་ལེན་འཚོལ་ལྷན་ཚོགས།

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Enhancing the Effectiveness of E-learning for Grade IX Students through Synchronous and Asynchronous Method
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Abstract

The purpose of this quasi-experimental research was to examine the effectiveness of E-learning for grade IX students by using Google Meet and Google Classroom as synchronous and asynchronous mode respectively. sampling was used to select 14 students (5 male and 9 female). The lesson was taught using a combination of Google Meet and Google Classroom app followed by online test using Google Form. Using the explanatory sequential mixed method approach, the baseline data and post intervention data were used to analyze the relationship between students' perception towards E-learning, accessibility of technology and skill in technology. The findings of the study showed that 71.4% of students received limited access to internet through their mobile data. Both quantitative and qualitative data showed that students' attitude towards BBS E-learning were mostly negative. Students had moderately positive attitude towards Google Classroom for accessibility of learning material and for submitting assignments. They also had positive attitude towards Google Meet for learning purpose due to its good functionality of virtual interaction through video conferencing. The study provides some recommendations based on the findings which can be beneficial insights for promotion of E-learning in Bhutan.

Keywords: E-learning, Asynchronous, Synchronous, Google meet, Google Classroom

Background

The first case of a new infectious respiratory disease called COVID-19 caused by coronavirus was reported in Wuhan, China in December 2019. The World Health Organization (WHO) declared the outbreak a pandemic on 11th March, 2020 (Cucinotta & Vanelli, 2020). In order to slow the advance of pandemic, many governments ordered to cease face-to-face instruction for most of their students, requiring them to switch, almost overnight, to online teaching and virtual education (Daniel, 2020). As a result, there is a sudden paradigm shift in teaching and learning scenario i.e., from face-to-face teaching to E-learning.

The moment Bhutan registered the first COVID-19 case on 5th March 2020, the Honourable Prime Minister issued a directive to close all educational institutes in Paro, Thimphu, and Punakha beginning 6th March

2020 for two weeks. Further, with surge in Covid cases worldwide and in the region, all educational institutes in the country were closed from 18th March 2020.

However, in order to ensure continuity in students' learning the Ministry of Education (MoE) in collaboration with Royal Education Council (REC) and Bhutan Council for School Examinations and Assessment (BCSEA) developed a prioritized curriculum. The curriculum was planned to be delivered through different platforms such as broadcast media (TV and radio), YouTube, Google Classroom, WeChat and messenger.

The MoE also launched Bhutan E-learning Program on 26th March 2020 on BBS Television. The lessons were delivered by Volunteer Teachers of Bhutan (VTOB) and the recorded versions were aired through Bhutan Broadcasting Service channels BBS 1 and 2. The delivery of lessons is done as per the key stages I-V for classes PP-XII. The lesson presenters gave competency-based questions during or at the end of every lesson.

With the advancement of computer, multimedia and network technologies, E-learning is being explored as an effective way of delivering materials to previously unreachable students with previously unavailable access and presentation methods (Horton, 2000). However, in Bhutan, unlike the formal mode of lesson delivery in classroom, eLearning platform is new for students as well as for teachers. Bhutan being a developing country, the traditional methods are widely used in teaching and learning (Andersson & Gronlund, 2009). In the study by Maxwell et al, (2016), monasteries were the only centres of learning in Bhutan until the advent of Western-styled 'modern' education in the late 1950s. The transition from monastic system to secular school education system took place during the reign of 3rd King in the early 1960s. The country initially adopted the Indian education system and it has only been in the last 20 years that the Bhutanese education system has become largely independent from India. REC has painstakingly developed textbook less curriculum for some subjects that provides both teacher and students to use internet extensively but this practice is never akin to E-learning.

Study Site - Thrimshing Higher Secondary School

It is a boarding school located almost at the heart of Thrimshing Gewog, which is about 14 kms from Kharungla - a nippy cold junction between Wamrong and Khaling in Trashigang Dzongkhag. It is perched at an approximate altitude of 1990m.

The Internet facility is made available to both staffs and students through Wi-Fi and landline connections on their smartphones, personal laptops and desktops in offices and computer lab. However, the internet accessibility to students is restricted only to computer lab and during class hours. The

existing ICT facility in the school was hardly used for the promotion of E-learning in the school by teachers and students.

It is important to study the challenges and opportunities faced by students in the implementation of E-learning. Apart from this we can also know about their attitude towards E-learning, its effectiveness and in turn find practical solutions to make E-learning in Bhutan more effective.

Objectives

The purpose of this study was to investigate the effectiveness of E-learning for grade IX students through synchronous and asynchronous method. Therefore, the main objectives were:

1. Examine the effectiveness of E-learning for grade IX students through synchronous and asynchronous method.
2. Investigate the grade ninth students' perception towards E-learning by incorporating synchronous and asynchronous method.
3. Examine pragmatic interventions to make E-learning an effective option of delivery lessons in times of education in emergencies.

Research Questions

Based on the literature on asynchronous and synchronous methods to enhance the effectiveness of E-learning, this research study posed the following question:

1. How can synchronous and asynchronous method be used to enhance the effectiveness of E-learning for grade IX students?
2. What is the grade IX students' perception towards E-learning by incorporating synchronous and asynchronous method?

Literature Review

What is E-learning?

According to Cheng (as cited in Li, et al, 2014), E-learning is referred to as online learning or electronic learning, is anything delivered, enabled, or mediated by electronic technology for explicit purpose of learning. Castle and McGuire (2010) suggested that "E-learning" can improve learning experience because students can learn anywhere and under any conditions with the help of the device used to connect the internet without having to follow face-to-face interaction. Bates (2005), believes that there are four reasons for using technology in education:

- To improve the quality of learning;
- To improve access to education and training; and
- To improve the cost-effectiveness of education.

Synchronous E-learning

Synchronous E-learning is live, real-time (and usually scheduled), facilitated instruction and learning-oriented interaction (Shahabadi & Uplane, 2014). Through the use of a virtual classroom, the teacher and student can converse with one another by phoning, video conferencing and chat. The study by Weissman (2017) showed that students who participated in the live online synchronous sessions exhibited more positive perceptions of social and cognitive presences than those who viewed a recording of the session.

Videoconferencing has been acknowledged as a successful delivery method in remote education for synchronous E-learning. Despite the bandwidth restriction, many academics concur that video conferences reduce the psychological distance between students and offer a personal touch to online learning (Lim, et al, 2012).

Asynchronous E-learning

In Asynchronous E-learning there is no requirement for live teacher-student contact. It uses online learning resources to make it possible for a network of people to share information without being constrained by time or place (Shahabadi & Uplane, 2014). Using Google Classroom for asynchronous E-learning truly helps teachers learn and communicate material clearly and accurately to students (Hakim, 2016). Teachers can benefit from a number of Google Classroom services, including the assignments, grading, communication, and mobile applications (Fauzan & Arifin, 2019).

Absorb, Do, & Connect Method

The effectiveness of E-learning constituting of synchronous and asynchronous mode can be enhanced by using Horton's Absorb, Do and Connect activities. According to Horton (2012), learning activities can be classified into three key types: Absorb, Do, and Connect. These activities make it easy to come up with an effective E-learning workout.

Students are introduced to the subject through absorb activities which includes reading, listening and watching reading material in the form of lectures, anecdotes, hyperlinks, and video examples. They spend up to 50% of their time participating in these activities during the "Do" phase. Applying

knowledge through various exploratory activities, including simulations, role-playing scenarios and games will help learners retain more information and gain a wider understanding of the subject area. The "connect" phase emphasizes linkages to the real world and directs pupils toward higher order thinking through group discussions and rhetorical questions (Horton, 2012).

Challenges of E-learning

As per the study conducted by Fahad et al. (2016), several academics have addressed the idea that blended learning and online education can be just as effective as conventional classroom models. Despite the potential benefits of E-learning, some developing nations, like Botswana, view the technology-based tools for E-learning as a disruption to the conventional class that have been cherished for generations (Brown et al as cited in Rhema & Miliszewska, 2014). In addition, Shalini (2008) explained that the developing nations find the traditional means of learning more reliable and sustainable. Students' computer experience including perceived self-efficacy, enjoyment, and usefulness of using e- learning also plays a vital role in student attitudes towards the subject matter (Liaw & Huang, 2011).

In Bhutanese context, there is a mixed response regarding E-learning from all sections of the society including teachers, students, and parents. The studies by Dorji (2021) revealed that teachers favored classroom instruction over online instruction since classroom instruction is more comfortable, authentic and accessible. The Education in Emergencies (EiE) during COVID-19 Report revealed that most of the students believed that compared to traditional classroom instruction, online learning was less efficient and more expensive. Additionally, parents claimed that contact instruction can never be effectively replaced by online instruction. (Education Monitoring Division, 2021). On the other hand, according to the research by Wangmo et al (2020), students consider E-learning useful and participatory provided they have proper interaction with teachers and peers.

Contrarily, in 2003, E-learning was used intensively for teaching and learning during the SARS (severe acute respiratory syndrome) crisis in Hong Kong (Kinley, 2009). While Lee (2004) and Chan et al. (2007) concluded that E-learning during SARS was ineffective in terms of lowering anxiety or enhancing knowledge, Wong (2004) found that it was ineffective when compared to traditional classroom learning. This year due to COVID-19 pandemic; closures of schools have impacted more than 1.57 billion students worldwide. Thus, it is important to find the strategies to enhance the effectiveness of E-learning for students' education. Therefore, this research examined students' accessibility to technology, their skill in using smartphone/tab for E-learning, their satisfaction with E-learning platforms and their perception

towards E-learning.

Ethical Clearance

Prior to doing the research, the ethical approval was sought from the Cluster Research committee and participating students. Since this research involved interviews, online video and audio recording, the consent of participating students was taken. Apart from that no original names of the students are reflected in the research to maintain confidentiality.

Methodology

Mixed Method

A sequential explanatory mixed method was used whereby the quantitative data collection and analysis was followed by the qualitative data collection to substantiate the result of the initial quantitative data. This method was used because it focusses on understanding not just whether an intervention is effective but also for whom, under what conditions, and why an intervention did (or did not) have the desired effects on all topics for which mixed methods techniques are well-suited (Gallo et al., 2015).

Research Design

A quasi-experimental research design was used as an appropriate research method for this study. This method is used to estimate the causal impact of an intervention on its target population (to test causal hypotheses), without random assignment (White & Sabarwal, 2014).

Population and Sample

Total population comprised of 100 students (43 male and 57 female) of ninth grade at Thrimshing Central School under Trashigang Dzongkhag, Bhutan. From 100 students, only 60 students had access to smartphone and internet. Since the research was done during the first lockdown time, only 20 students used to send assignments through Google Classroom and also used to watch BBS VTOB lessons. Rest of the students were inactive in Google Classroom and did not submit assignments. The researcher used convenience sampling to select from those active students. The “Survey on E-learning” google form was sent to 20 students. However, 14 students had responded to “Survey on E-learning” google form.

Data Collection

The quantitative data were collected from the survey questionnaires using Google forms, online assignments and online test. The survey questionnaires included close-ended questions developed based on Five Point Likert Scale. The quantitative data were used to find the relation between the dependent variable “students’ attitude towards technology and E-learning” and independent variable “accessibility

of technology”, “skill in technology” and “ease and usefulness of Google Meet”.

The reliability of quantitative data in this study was determined by finding Cronbach’s Alpha by using SPSS v22. Refer table number 1.

Table No.1: Reliability of survey items

Scale	Number of Survey Items	Cronbach’s Alpha
Accessibility to Technology	4	0.66
Skill in Technology	10	0.91
Students attitude towards technology	17	0.96
Ease and usefulness of Google Meet	13	0.85

The Cronbach’s Alpha value for quantitative data ranges from 0.66-0.96 which is acceptable to excellent value (Konting et al, 2009). This indicates that the above-mentioned scales are reliable.

The qualitative data were collected from the semi-structured interview of 10 of the participating students. While conducting the interview, consent of students was taken. They were called individually in IT lab and were informed that this interview is for the research purpose. Before conducting the interview, they were asked about their preference between audio recording and video recording. They preferred for audio recording over video recording. Instead of students’ name, the students were labelled as S1 for student 1, S2 for student 2 and so on till S10.

Baseline Data

1. ACCESS TO TECHNOLOGY

Accessibility to technology in the form of gadgets and internet plays a significant role in shaping students’ attitude towards E-learning. According to the finding, only 14.3% of the participating students have laptop and tab as shown in Figures 2 & 3, in addition to smartphones. As illustrated in Figure 1, 71.4% of students have received limited access to internet (mobile data) and only 28.6% of students have received good access to internet. However, 92.9% (Figure 4) of the students had no access of Wi-Fi connection.

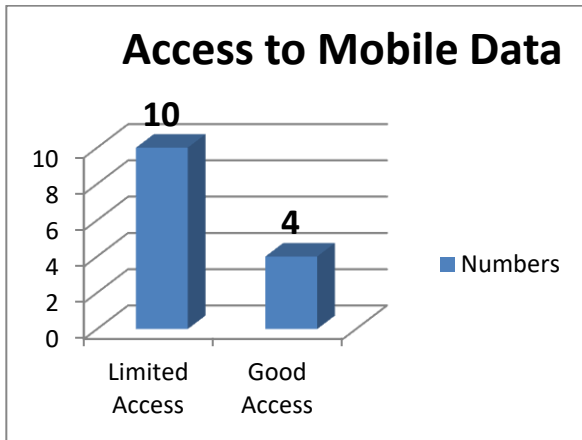


Figure 1: Access to Mobile Data

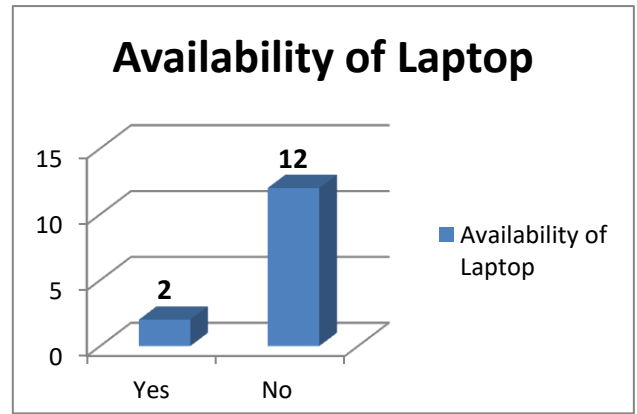


Figure 2: Availability of Laptop

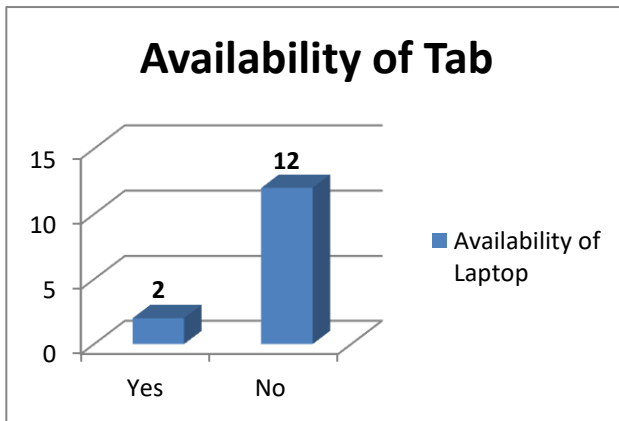


Figure 3: Availability of Tab

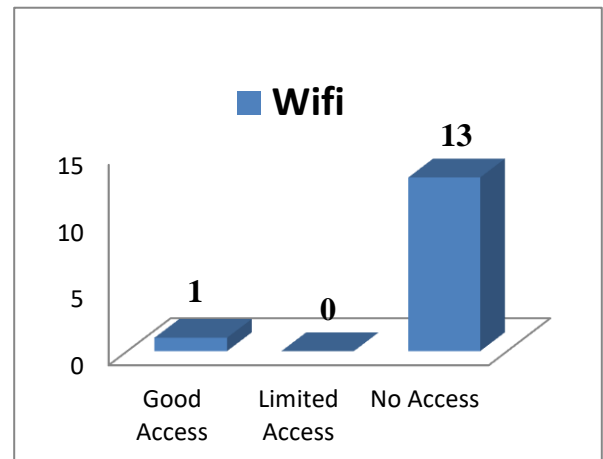


Figure 4: Accessibility of Wi-Fi

2. SKILLS IN TECHNOLOGY

To measure the student's skill in use of technologies for various purposes, they were asked to apply rating scale (from "1" 'not skilled at all' to "5" 'very skilled'). The overall mean of 2.64 indicates that the students are 'not very skilled' in using technology for various purposes.

Table 2: Mean value for Students' skill in use of smartphone

No. of Respondents (n =14)

Statements	Mean	Std. Deviation
Use smartphone to play games	2.00	0.96
Use internet to play online games	1.86	1.03
Use internet to send or receive email	2.64	1.08

Use smartphone for photography	2.86	1.41
Use smartphone for making videos	2.79	1.31
Use social media platforms such as Facebook and WeChat for chatting	2.79	1.31
Use social media platforms such as Facebook and WeChat for sharing photos and videos	2.86	1.03
Use internet to make audio call and video call	2.64	1.28
Use smartphone to listen to radio FM	2.57	1.22
Use smartphone to send text message to people	3.43	1.16
Weighted Mean	2.64	1.18

3. STUDENTS' PERCEPTION TOWARDS TECHNOLOGY AND E-LEARNING

Note: **SD= Strongly Disagree D=Disagree N=Neutral A=Agree SA=Strongly Agree**

Numbers in brackets indicate percentage

Table 2: Likert Scale analysis of students' perception towards technology and E-learning

Statements	SD	D	N	A	SA
E-learning should be continued even after this pandemic for learning purposes.	0	3 (21.4)	3 (21.4)	4 (28.6)	4 (28.6)
I believe that convenience is an important feature of E-learning	0	3 (21.4)	2 (14.3)	6 (42.9)	3 (21.4)
E-learning increases the quality of learning because it integrates all forms of media (print, audio, and video).	2 (14.3)	3 (21.4)	3 (21.4)	3 (21.4)	3 (21.4)
I am satisfied with online interaction with my subject teachers through Google Classroom.	4 (28.6)	0	3 (21.4)	5 (35.7)	2 (14.3)
I believe that E-learning gives me the	2	4	2	3	3

opportunity to acquire new knowledge.	(14.3)	(28.6)	(14.3)	(21.4)	(21.4)
I understand the concept better through BBS E-learning compared to traditional method.	3 (21.4)	4 (28.6)	4 (28.6)	1 (7.1)	2 (14.3)
I find easy to submit my assignments through Google Classroom app.	4 (28.6)	1 (7.1)	1 (7.1)	2 (14.3)	6 (42.9)
I always watch BBS E-learning programme as per the scheduled time.	3 (21.4)	3 (21.4)	2 (14.3)	5 (35.7)	1 (7.1)
I watch BBS E-learning through BBS TV	3 (21.4)	2 (14.3)	2 (14.3)	3 (21.4)	4 (28.6)
I use instant messaging chat such as Facebook Messenger “Class IX Physics (2020)” group chat to communicate or collaborate with my friends to ask doubts to my subject teachers.	2 (14.3)	1 (7.1)	3 (21.4)	2 (14.3)	6 (42.9)
I receive my grades/marks from my subject teachers in Google Classroom.	4 (28.6)	0	2 (14.3)	2 (14.3)	6 (42.9)
Every time I submit my assignment, I receive comments and feedbacks from my subject teachers in Google Classroom.	2 (14.3)	1 (7.1)	2 (14.3)	6 (42.9)	3 (21.4)
Household chores and other responsibilities at home interfere with	2 (14.3)	4 (28.6)	1 (7.1)	3 (21.4)	4 (28.6)

An item analysis of responses to the survey was conducted by collapsing the two measures of ‘strongly agree’ and ‘agree’, and ‘strongly disagree’ and ‘disagree’. Considering ‘agree’ statements as indicators of positive attitudes, the range of percentages under the ‘agree’ category was 14.3-64.3% as compared to 0-35.7% under the ‘disagree’ category. This indicates that the students’ overall responses to the attitude scale were moderately positive.

About 57.2% of the participating students wants the E-learning to continue even after pandemic, 64.3% of them find it convenient and 42.8% of them opined that E-learning increases the quality of learning.

4. ASSIGNMENTS ON BBS LESSON.

After the BBS lesson on “Work, Power and Energy”, an assignment was given to the students on same topic via Google Classroom. It was found out that 12 out of 14 students scored less than 4 out of 8 marks indicating that they did not understand the lesson well.

Intervention

The baseline data revealed that students have negative attitude towards E-learning through BBS E-learning programme and moderately positive attitude towards Google Classroom. Therefore, two interventions were used to see its effect on students’ attitude towards E-learning as mentioned below:

- i. **Use Google Meet app for synchronous E-learning:** According to Stefan (2008), synchronous communication allows for the monitoring of the receiver's response to a message, increasing the receiver's commitment to and motivation for reading. It raises students' motivation and excitement. Therefore, the Google Meet app was used for synchronous online learning.

- ii. **Use Google Classroom app for asynchronous E-learning:** Stefan (2008) stated that when communicating asynchronously, the receiver has more time to comprehend the message, since the sender does not expect an immediate answer. Thus, it increases the ability to process information. Therefore, for asynchronous E-learning, Google Classroom app was used.

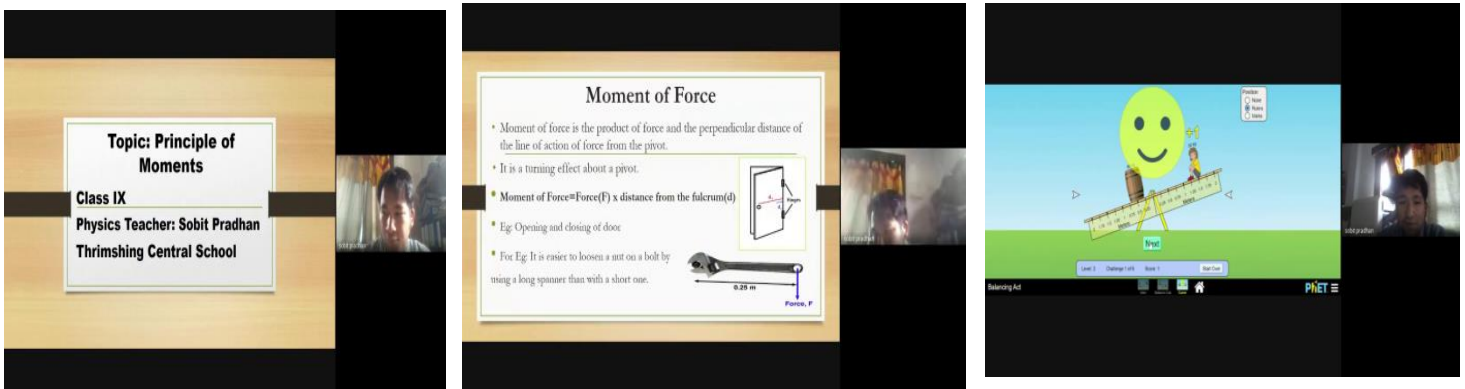
The participating students were oriented on the installation and usage of Google Meet app. Since the topic taught through BBS E-learning programme for key stage 4 was more of class X syllabus, class X topics were taught so that students can understand the topic well. Three Google Meet classes were

conducted to the class IX participating students on the topic “Principle of Moments”, “Ohm’s Law” and “Work, Power and Energy.” The lesson was made following the Absorb, Do and Connect formula. Apart from that, the recorded video of E-learning on Google Meet app was shared to the students through Google Drive for ready reference.

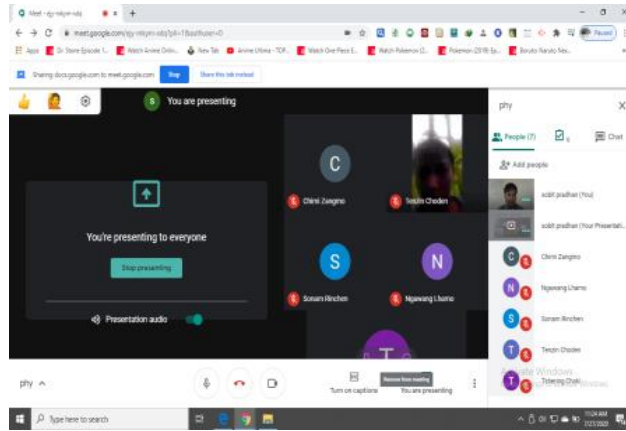
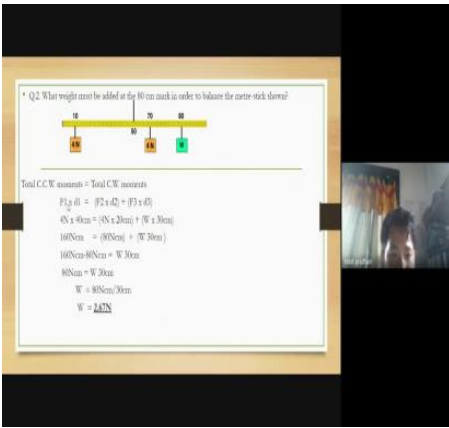
A Google Meet link was distributed to the students via Messenger group chat on the day of Google Meet class. Some of the students were unable to attend the first class since they did not know how to open Google Meet. Following the first class, students were instructed on how to launch the Google Meet app. The class was then taken the next day.

The Google Meet class was conducted using laptop with Wi-Fi. Before taking the Google Meet class, ground rules were set for conducive learning environment. The researcher teacher muted the microphone of all the participating students so that there would not be any disturbance while teaching. After explaining the topic for about 10-15minutes, the students were given chance to ask doubts if they had any either through unmuting their mic or by chatting. The class was taken for about 40-50mins. However, when there was internet problem from students’ side or when students asked many doubts, the class used to last for about 1 hour to 1 hour 30 minutes.

Diagrams showing real-world applications of the Principle of Moments, PhET simulations of see-saw and steps to solve the numerical problems using the formulae were included as part of "Absorb activity" for the topic "Principle of Moments." Questions related to the topic were randomly asked to the student as part of “Do activity.” “Connect activity” included a follow up activity for them to submit after 2 days on Google classroom.



'Do' Activity



'Connect' Activity

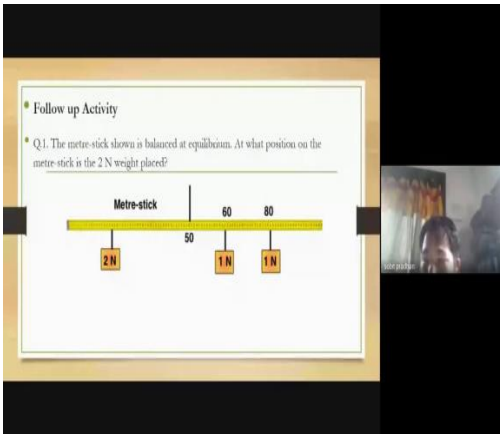
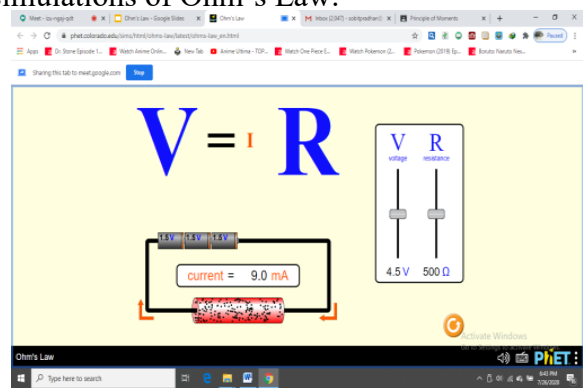
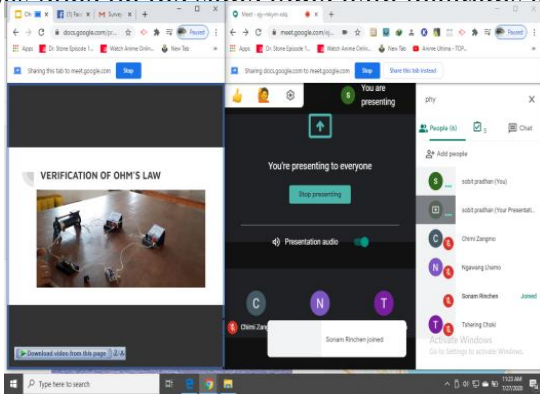


Figure. 8: Assign a follow up activity

hm's Law" experiment was made and uploaded in Google Classroom. The students were asked to refer the video to get the gist of the topic. This was part of Absorb activity. The next day, Google Meet class was done on the same topic with diagrams and Phet simulations of Ohm's Law.



A 20-point online test on the topic "Work, Power, and Energy" was given a week after assignments were due. The "Quilgo" Google Chrome extension, which provides camera recording, cheating prevention measures, and clock countdown tracking for Google forms, was used. The research teacher made use of Quilgo's free version which did not have camera recording feature. One hour was allotted for the online test, which had nine multiple-choice questions and one short response question. Students received instructions on how to access the Google form for the online test before beginning the test.

Post intervention

Students were assessed based on their performance in assignment and online test on the topic "Work, Power and Energy." It was followed by Google meet survey for perceived ease of use and usefulness for students.

Post Intervention Data analysis

The quantitative data was analyzed through descriptive statistics using SPSS v22. Conversely, pie diagrams and bar graphs were prepared using Microsoft excel. The data collected from participants' semi-structured interview was analyzed and interpreted using a thematic approach (Cresswell & Cresswell, 2018).

Findings & Discussion

The results of the quantitative data and qualitative data are combined and discussed under five different themes.

1. EFFECTIVE E-LEARNING PLATFORM FOR UNDERSTANDING

The participants were of the opinion that they learnt the lesson better through Google Meet as it was a kind of face-to-face teaching like the regular class. They were able to ask doubts to their subject teachers in real time. The multimedia such as pictures, videos, power point presentations, brain break videos, simulations made the lesson interesting as expressed below:

Through Google Meet, teacher explains the topic with pictures, videos and brain break videos and thus I'm able to understand the lesson well. (EEPUS2)

In class, I used to hesitate to ask question due to crowd. But through Google Meet, I'm able to ask my doubts to subject teachers. (EEPUS10)

Google meet looks like regular class as I can ask questions directly to my teacher. (EEPUS7)

This finding was supported by quantitative data which indicates that students' attitude towards E-learning have improved from moderately positive to highly positive. It was discovered that 86% of the

class were able to understand the lesson through live video lectures in Google Meet and found it simple to use for interacting with their classmates and subject teacher. Furthermore, 79% of the students agreed that Google meet has a potential as an instructional tool. The overall mean of students responding either agree or strongly agree to all the 13 statements is 4.46 [See Table 3]. Similar study by Mannong (2020) highlighted that students understand the given materials and assignment instruction easily through Google Meet. It also made students enthusiastic in teaching and learning process.

Table 3: GOOGLE MEET SURVEY FOR PERCEIVED EASE OF USE AND USEFULNESS FOR STUDENTS

Statements	Students' response	Statements	Students' response
My interaction with Google Meet is clear and understandable	<p>86% Strongly Agree, 7% Agree, 7% Neutral</p>	Google Meet has good functionalities	<p>57% Strongly Agree, 29% Agree, 14% Neutral</p>
Interaction with Google Meet does not require a lot of my mental effort.	<p>72% Strongly Agree, 14% Agree, 14% Neutral</p>	Live video lectures using Google Meet helps me to learn the topic well.	<p>50% Strongly Agree, 36% Agree, 14% Neutral</p>
I find Google Meet easy to use	<p>79% Strongly Agree, 14% Agree, 7% Neutral</p>	Google Meet helps to increase interaction with my classmates	<p>72% Strongly Agree, 14% Agree, 14% Neutral</p>

<p>Learning how to perform tasks using Google Meet is easy.</p>	<p>50% Strongly Agree 36% Agree 14% Neutral</p>	<p>Google Meet makes online collaboration enjoyable</p>	<p>86% Strongly Agree 14% Agree Neutral</p>
<p>Google Meet is a good medium to clear our doubts</p>	<p>57% Strongly Agree 43% Agree Neutral Disagree</p>	<p>Google Meet has a potential as an instructional tool</p>	<p>65% Strongly Agree 14% Agree 7% Disagree 7% Strongly Disagree Neutral</p>

With an average point of 11 out of 20 i.e 55% and 12 out of 14 students getting above pass percentages, the online test result shows that students have learnt the lesson well through Google Meet [See Figure 13]

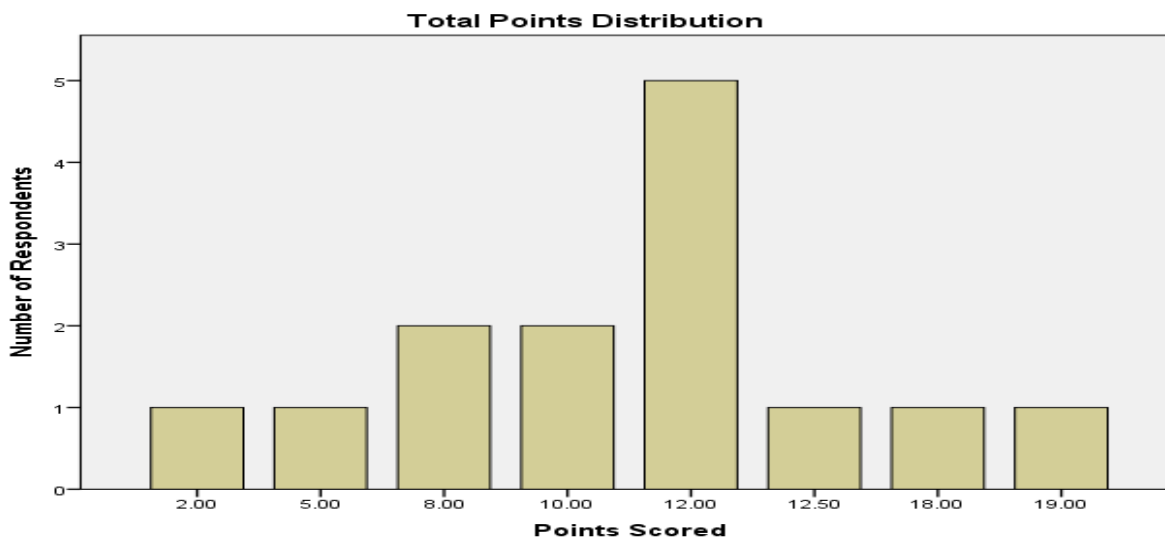


Figure 13: Online Test Result

2. INEFFECTIVE E-LEARNING PLATFORM

The participants were not too satisfied with the BBS E-learning programme. Two of the participants did not watch BBS E-learning programme as they did not have TV. Three of them expressed that they understood the lesson little bit through BBS E-learning. Rests of them were of the opinion that they did not understand the topic well through BBS E-learning. This indicates that there was lack of understanding of the topics taught. For instance, the following excerpts revealed:

It was difficult to understand numerical problems. (IEPS3)

The topics taught through BBS are not there in our text book. (IEPS7)

Since there is no face-to-face teaching like in regular teaching, when there is doubt; I couldn't clear my doubts. (IEPS1)

As per the survey, only 9 students i.e., 64.3% of the total students watched the BBS E-learning programme. Out of 9 students, only 21.4% of the students understood the concept better through BBS E-learning than through regular teaching. These findings are in line with similar study done by Kado et al (2020) which highlighted that there was less interaction between teachers and students during BBS lessons, and learning was not as successful as it was during contact teaching.

3. EFFECTIVE E-LEARNING PLATFORM FOR ASSIGNMENT

The participants were of the opinion that sending assignments through Google Classroom was not tough though for few assignments they had to type using their mobile phones which was time consuming. However, all of them were of the opinion that Google Classroom is not suitable for learning the topics taught in BBS as expressed below:

It was easy to send assignment through Google Classroom. (EEPAS1)

It was difficult for me to type assignment in mobile. (EEPAS5)

I was not able to understand the topic well through Google Classroom as there was only questions given for assignments. (EEPAS7)

The survey shows that 57.2% of the students find it easy to submit assignment through Google Classroom. With 64.3% of the students agreeing on receiving the feedback from their subject teachers for their assignment, 57.2% of the students' assignments being graded and 50% of the students being satisfied with the online interaction with subject teacher through Google Classroom; it indicates that students have moderately positive attitudes towards E-learning through Google Classroom. This is in line with the findings of Sibuea (2018) which stated that students find online assignment as the best feature of Google Classroom and they find Google Classroom easy to use.

4. SKILL IN TECHNOLOGY, ACCESSIBILITY OF GADGETS AND INTERNET CONNECTION

The participants were of the opinion that the internet connection was good to average. Especially during bad weather, the net connection dropped but on fine days, the net connection was good (AICS2). Another student mentioned that, “I had good 4G connection (AICS6).

The students who had laptop/tab and good internet connection showed stronger positive attitude towards E-learning. Hence the students’ attitude towards E-learning to some extent was affected by their skill in technology and the accessibility to gadgets and internet connection. This is consistent with the findings of Rhema and Miliszewska (2014) which highlighted that along with technological aptitude, there was statistically significant association between students' attitude toward technology and their amount of access to various technologies. Similarly, results was observed by Kado et al (2020) i.e. students who do not have smart gadgets such as smartphones/tab/laptop, inaccessibility of internet data and internet connection found it difficult to submit assignments through Google Classroom.

5. PREFERENCE OF E-LEARNING PLATFORM

Majority of the participants were of the opinion that they would prefer to use both Google Meet and Google Classroom for learning the lesson and for submitting the assignment respectively. However, few students would prefer to have the combination of BBS E-learning programme, Google Meet, and Google Classroom. Following are the excerpts of the interview:

- Since we can have face-to-face interaction with our subject teachers in Google Meet, we are able to understand the lesson well. Through Google Classroom, we are able to submit assignment. (PEPS2)
- I would prefer to have BBS E-learning, Google Meet and Google Classroom together. (PEPS10)
- Since we got skill of using Google Meet and Google Classroom, in future we are confident to learn the topics well through these E-learning platforms. (PEPS3)

The study revealed that the combination of synchronous and asynchronous method helps in enhancing the effectiveness of E-learning for grade IX students. The result of this study is in line with the findings of Borup et.al, Heeyoung and Johnson (as cited Kobayashi, 2015) “both synchronous and asynchronous online tools have positive impacts on students’ learning”. Similarly, the study by Lalap Jr (2021) states that students were highly satisfied with the use of Google Classroom and Google Meet followed by Google form as this Google application are user friendly, affordable and easy to use. Apart from that there was significant effect on using these apps to the academic performance of class VII students learning social studies.

Conclusion

Though E-learning is new in Bhutan, the pandemic was a blessing in disguise for the curriculum developers, teacher educators, teachers and learners nationwide. It's because the pandemic was an eye opener for all the stake holders related to education department in the sense that we should be ready for E-learning platform during emergencies. The study showed that in E-learning, "instructors and students" must depend on technology for effective communication with each other as stated by Kobayashi (2015). Students' attitude towards E-learning depends upon the accessibility to required gadgets and internet, skill in technology and satisfaction with E-learning platforms. Apart from that choosing the right technology plays a vital role in making E-learning a fruitful experience for both teachers and students.

The two E-learning platforms namely Google Meet and Google Classroom overall have positive changes in students' attitude towards E-learning. The positive attitudes and willingness of students to learn through E-learning platforms suggests that future E-learning initiatives have good potential in Bhutan.

Limitations

The size of the sample was small and it is based on the study done on students of Thrimshing Central School. The Google meet feature "Raise your hand" and "Break out room" was not used as it is a new feature which weren't there during the time of doing research. There is a scope for the researchers to do further research with bigger sample size using the new features of Google Meet.

Recommendations

In order to have a better E-learning experience for teachers and students nationwide, the researchers would like to lay down the following recommendations:

- The Teacher Professional Support Division (TPSD) should organize PD for the teachers on the use of Google Meet app for teaching purpose, Google form for preparing questionnaires and conducting test.
- The Ministry of Education can avail for the paid version of Quilgo website for all the teachers to use in conducting a cheating-free test like in real exam.
- The school should then give the orientation on the use of Google meet app and online test using Google form and Quilgo for all the students nationwide.
- The VTOB lessons aired through BBS as part of E-learning can be effective if the lessons are taught class wise rather than key stages.
- The Department of Curriculum and Professional Development (DCPD) should frame a curriculum whereby E-learning is integrated in the syllabus as blended learning for the effective teaching and learning process to take place. This will ensure the continuity of education even during the pandemics.

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RABSEL – the CERD Educational Journal Guidelines for Manuscript

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argument; (3) literature, sources, or evidence to support the argument/analysis; (4) conclusions and implications of the argument; and (5) significance of the argument

Project reports

These articles will be shorter and more preliminary reports about interesting educational projects (innovative courses, learning communities, etc.). Several of these reports could be published in each issue. The focus of a project report is on the progress or outcomes of an academic innovation that addresses issues in education.

PREPARATION OF MANUSCRIPT

1. The complete title of the paper, the names of the author(s), institutional affiliations, e-mails, and other identifying material should be typed on a separate sheet/the title page only to assure anonymity in the review process. The first text page of the article should have the complete title of the manuscript, but not the names of the author(s).
2. The length of manuscripts should be not more than 5000 words.
3. All manuscripts should be sent with an abstract of *150–200 words* and 4 to 5 keywords. The abstract should be placed preceding the paper.
4. Articles should be double spaced and 12-point, Times New Roman font. **Do not** use forced section, page breaks, or automatic footnotes.
5. *Make sure to* provide complete, APA-formatted references and text citations, making sure the two correspond exactly. Pages 207–281 of the *APA Manual* (fifth ed.) detail these guidelines.
6. Change all instances of passive voice to **active voice** whenever possible, as these changes will be necessary before publication. Spell out each acronym at its first use.
7. Set all margins to 1 inch.

8. Format for 8½ in. x 11 in. paper. Do not format for A4 paper.

9. Please type all copy upper and lower case—do not use all capitals or small capitals.

10. Place all figures and tables in a separate file. Tables need not be double spaced. Indicate the location of tables and figures in text in boldface, enclosed in angle brackets, on a separate line.

Example: <**Fig. 1 here**>

All figures must be camera-ready, suitable for reproduction. Figures will not normally be redrawn by the publisher.

11. Please use your tab key and centering functions to do head alignment, paragraph indents, etc. DO NOT USE THE SPACE BAR.

12. Use endnotes as sparingly as possible. Number them with Arabic numerals starting with 1 and continuing through the article; for example: “(see Note 1).” Do not use footnotes.

Artwork

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