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**Current Job**

Asst. Professor  
Paro College of Education, Royal University of Bhutan

**Education**

PhD in English Language Education from English and Foreign Languages University, India. M.Phil English and Foreign Languages University, India; M. Ed from Edith Cowan University, Perth, Australia; B. Ed (English) Primary from National Institute of Education, Samtse.

**Employment History and Position Held**

- Asst. Professor, Paro College of Education (September, 2018 - )
- Dean Academic Affairs, Paro College of Education (July, 2015 – August, 2018)
- Programme Leader, B. Ed Primary Programme, Paro College of Education (July 2010 – July 2012)
- Lecturer, Paro College of Education (July, 2006 – June, 2010)
- Lecturer, National Institute of Education (2001 – 2005)
- INSET Co-ordinator, Ministry of Education (2000 – 2003)
- Lecturer, Teacher training Centre (January 1999 – 2000)
- Teacher, Drametse Junior High School, Mongar (July, 1996 – December 1999)

**Teaching and Research Supervision**

Has taught research modules both in undergrad programmes viz. EDN418 (Action Research Project) and EDN 412 (Action Research Project), and in postgraduate programmes viz. EDN 602 (Introduction to Educational Research) till date. Has been supervising in-service students in their research project (EDU602) and is the Foreign External Examiner for the PhD Programme, English and Foreign Languages University, India since 2018.

- PhD supervision (English and Foreign Languages University, India – 2017 –till date)
- M. Ed research project supervision (Paro College of Education, 2012 – till date)
- B. Ed research project supervision (Paro College of Education, 2010 – till date)
- Taught action research modules in B. Ed programmes, Primary and Secondary.
- Taught English literature at the B. Ed (English) elective programme in Paro College of Education and English literature in Postgraduate Diploma in English programme in Sherubtse College, RUB.

- Has taught *Teaching Skills* and *Skills for Effective Teaching* and *Teaching Strategies*, and *Environmental Science* in the B. Ed programmes and at Primary Teacher Certificate courses.
- Peer reviewed several journal articles for Samtse College of Education from 2015- 2019.

### **Policy and Systems Development**

- Worked as the core team member in the development of Bhutan Professional Standard for Teachers (BPST) from July 2017 till its launch in May 2019.
- Worked as External Examiner for B.A English programme in Royal Thimphu College.
- Worked as the University Admission Committee Member and developed and realigned university colleges admission criteria
- As the Dean of Academic Affairs (DAA), I was involved in the development of numerous academic policies and supervised the launch of Early Childhood Care and Development programme and Diploma in Physical Education and Sports Coaching programme in Paro College of Education
- As the DAA , I played an instrumental role in the systems development in Paro College of Education by making it compulsory to replace Skills for Effective Teaching starting 2017 instead of the usual teaching Skills in B. Ed Primary Programme.
- Involved in developing The Conceptual Framework, Paro College of Education in 2008.

### **Academic Programme Development**

Took part in the development of academic programmes in Paro College of Education as well as in some other colleges, Royal University of Bhutan.

- Ran a 2-day workshop on “Skills for Effective Teaching” to the teaching faculty in PCE from 24<sup>th</sup> February to 25<sup>th</sup> February 2017.
- As the DAA, I lead in the development of M. Ed in Inclusive Education in 2017. The programme which was initially developed as the Postgraduate Diploma in Inclusive Education could not be launched in 2018 since there was a policy change at the government level. The modified programme will be launched in February, 2020.
- Resourced and co-ordinated the selection and training of Bhutanese graduates in teaching and learning in November, 2016. The selected and week-long trained graduates were sent to Thailand as teachers.
- Ran a workshop to teaching faculty of PCE on “Module Monitoring and Annual Module/Programme Report Writing” on September 3<sup>rd</sup> 2016.
- As the DAA, I played a key role in validating the ECCD programme, and launching the programme in December, 2015.
- I lead the writing and development of Teaching Non-Fiction Prose for the B. Ed (English) Secondary programme for Paro College of Education in 2009 - 2010.

- Initiated, resourced and wrote the Dzongkha equivalent of APA referencing guide for the Dzongkha lecturers in the RUB colleges in May, 2016. The handbook is used on pilot basis currently.
- Spearheaded, wrote and edited the NFE Textbook for the Post Literacy Learners, Workbook and Guide for NFE Instructors in 2011.
- Resourced “Teaching Methodology” for the faculty members in Sherubtse College in 2010.

## Publications

- Wangchuk, D., Tshomo, U. & Dorji, S.W. (2018). Perceptions and Experiences of Unplanned Pregnancies among University Students: A Case study at Paro College of Education. *Rabsel: The CERD Educational Journal* 9(2), 103-109.
- Wangchuk, D. (2016). Bilingualism and the Comprehension Skills in Primary Schools: An Experimental Study. *Rabsel: The CERD Educational Journal*, vol. 17, 1-15.
- Wangchuk, D. (2015). Using Folk Literature to Develop Writing Skills at the Lower Secondary School Level in Bhutan: An Experimental Study. PhD thesis. Hyderabad: English and foreign Languages University.
- Wangchuk, D. (2015). Wooden Handicrafts of Kengkhar in *Twilight cultures: Tradition and change in four Rural communities in Bhutan*. pp. 207-227. Thimphu: SHEJUN.
- Wangchuk, D. (2014). Introduction to Media Studies: Textbook for Class XI. Thimphu: Royal Education Council.
- Wangchuk, D. (2014). Introduction to Media Studies: Textbook for Class XII. Thimphu: Royal Education Council.
- Wangchuk, D. (2013). A Tracer Study on the First Batch of B. Ed Graduates of NIE, Paro. *RABSEL, the CERD Educational Journal*. Vol. 3, 145-194.
- Wangchuk, D. (2011). GNH in the Classrooms: Tough Choices and Hard Decisions. pp. 223-230. Paro: A CERD publication.
- Wangchuk, D. (2010). *Community Integrated Management of Neonatal and Childhood Illness Manual for Village Health workers* (Translation from English to Dzongkha). Thimphu: Department of Public Health, Ministry of Health, Bhutan.
- Wangchuk, D. (2009). *Kasha- The Clever Deer- Class III Reader*. Thimphu: CAPSD.
- Wangchuk, D. (2009). *Population Status and Distribution of White-rumped Vulture Gyps bengalensis in Bhutan: A Survey*. Thimphu: WWF.
- Wangchuk, D. (2008). *NFE policy document* (translation from Dzongkha to English). Thimphu: UNICEF.
- Wangchuk, D. (2008). *A Blind Teacher*. In Class VI English Textbook. Thimphu: CAPSD.
- Wangchuk, D. (2007). Group Work in Bhutanese Classrooms: Its Effectiveness and Limitations in Acquiring English Language. *Journal of Research and Development*. Vol. 1, 11-19.
- Wangchuk, D. (2006). *Off Home Shores- A True Story*. Thimphu: KMT Press.

- Wangchuk, D. (2006). Education through Sports and Physical Education. In *Book of the Proceedings of National Seminar*. Paro: CERD Publications.
- Wangchuk, D. (2003). A Tracer Study on the First Batch of B. Ed Graduates of NIE, RABSEL, *the CERD Educational Journal*, vol. 3, 89-124.
- Wangchuk, D. (2000). *A Dance in the Clouds*. Thimphu: KMT Press.
- Wangchuk, D. (1999). Bum Yozer. Thimphu: Kuensel. Ran in **Kuensel** from February, 1999 to November, 1999

### Technical Reports/Proposals/Reports

- Dorji Wangchuk (March, 2019). A comparative study of the Bhutanese folk culture in B. Ed Primary English modules and the upper primary school English curriculum. Annual University Research Grant Proposal.
- Dorji Wangchuk (2017). PhD thesis examination report submitted to the controller of Examinations, for the Evaluation of Somak Mandal's PhD thesis English and Foreign Languages University, India.
- Dorji Wangchuk (2011-2017). External tutor's report to offering the literature module romantic Literature to the Postgraduate Diploma in English students in Sherubtse College, Kanglung.
- Dorji Wangchuk (2015). External Examiner Report for the B.A English Programme offered in Royal Thimphu College.
- Dorji Wangchuk (2013). External Examiner Report for the B.A English Programme offered in Royal Thimphu College.
- Dorji Wangchuk (2013). External Examiner Report for the B.A English Programme offered in Royal Thimphu College.
- Dorji Wangchuk (2011). B. Ed Primary Programme report submitted to the Department of Academic Affairs, Office of the Vice chancellor, Thimphu.

### Occasional Writings/Educational Audio-visual Productions

- Wangchuk, D. (2013). Bhutan or Boutan. In *Tashi Delek*. Paro: Druk Air.
- Wangchuk, D. (2013). Am I Bilingual? *Kuensel*, April, 2013.
- Wangchuk, D. (2011). Wrote, video shot and produced a documentary film script titled "**Bhutan: 32<sup>nd</sup> ISfTE Seminar**" Video. The documentary was screened to the international audience in Norway in May 2011.
- Wangchuk, D. (2010). *Teachers are Born, Not Made*. Thimphu: Ministry of Education.
- Wangchuk, D. (2009). Stripper clubs: Female ghosts and courtship. In *Bhutan Window*. Thimphu: Bhutan Today.
- Wangchuk, D. (2008). When it came to name, the bard was apparently wrong. *Bhutan Observer*, April 26, 2008.
- Wangchuk, D. (2008). *Seeds of Faith*. Book Review. Thimphu: Bhutan Observer.
- Wangchuk, D. (2007). Video-shot, edited and produced **Tarayana Fundrising Concert** in June 2007 and documented the **PGCE Installation of Jetsun Jampelyang** in August 2007.

- Wangchuk, D. (2007). In collaboration with the DW- Akademie, Germany and regional participants we jointly produced short documentaries on **Thai Boxing** and **Takraw**- the traditional sports of Thailand in November 2007.
- Wangchuk, D. (2007). *Gho Girl, Go* in “*Faces of Bhutan*”. Thimphu: Bhutan Observer
- Wangchuk, D. (2007). *As the Teacher is, so is the Nation; b) Did we do what we ought to have done?; Teachers Day- A Long Drawn Tribute; Men, Women and Sex; Important Teachers’ Responsibility on the Wane* and many more.
- Wangchuk, D. (2003). *The Man Who Sold Stars*. In *Tashi Delek*. Thimphu: Druk Air.
- Wangchuk, D. (2001). *To Madam with Love*. In *Tashi Delek*. Thimphu: Druk Air.

### Conference Presentations/Invited Talks

- Wangchuk, D. (January, 2020). *Leadership, Creativity, Innovation and Teamwork in the 21<sup>st</sup> Century*. I was invited to give a talk in Hotel Zhiwaling to the supervisors and managers of Zhiwaling and Yangphel Group of Companies.
- Wangchuk, D. (November, 2016). *GNH and Educating through GNH*. Invited to give a talk to the faculty of University of Technology Sydney, Australia.
- Wangchuk, D. (December, 2015). *Double Standard Perception of Sex and Sexuality*. Talk delivered in the International Seminar on Sexuality Education in Partnership with UNFPA: Let’s talk about sex in Paro College of Education, 1-2 December, 2015.
- Wangchuk, D. (July, 2013). *First language as a resource in the ESL Writing classroom: Strengths and Weaknesses*. The talk was delivered during the regional seminar on ESL Writing in The English and Foreign University, Hyderabad, India on July 1<sup>st</sup> 2013.
- Wangchuk, D. (July, 2013). *Wooden handicrafts of Kengkhar: An indigenous way of alleviating poverty*. The talk was delivered during the International Conference on Leveraging Cultural Diversity held in Royal Thimphu College.
- Wangchuk, D. (May, 2012). *Teaching of L2 (English) by Translating into L1 (Dzongkha) and Standard of English in Bhutanese Schools*. The talk was delivered during the 32<sup>nd</sup> Annual Seminar for the International Society for Teacher Education held in Paro College of Education.
- Wangchuk, D. (May, 2011). *Bhutanese Folk Literature: A Journey into the Eternity*. The talk was delivered during the Second Edition of the Mountain Echoes: A literary festival, in Thimphu.
- Wangchuk, D. (May, 2011). *GNH in the Classrooms- Tough Choices and Hard Decisions*. The talk was delivered during the national seminar titled “Education for Gross National Happiness: Stories from the Schools and Classrooms”.
- Wangchuk, D. (May, 2009). *Roles of Mentor Teachers, Focal Persons and general outline of the Teaching Practice*. The seminar was conducted for the mentors in Trashigang, monger and Trashi Yangtse.
- Wangchuk, D. (May, 2009). *APA style of referencing: Bridging the theory and practice*. The talk was delivered to the teaching staff of Paro College of Education.
- Wangchuk, D. (May, 2008). *Quality of Education in Bhutan: A Teacher’s Perspective*. The talk was delivered during the National seminar with the theme, “Quality Education”.

- Wangchuk, D. (May, 2006). *Changing People's Attitude through Sports*. The talk was delivered during the national seminar which had the theme of "Education through Sports and Physical Education".
- Wangchuk, D. (June, 2003). *Impact of mythology and folktales on children's literature in Bhutan*. The talk was delivered in the conference themed "Forum on Writing and Publication of Children Books in SAARC Countries" in new Delhi.

### **Institutional Affiliations**

- Chair of Programme Board of Examiners, Postgraduate Diploma for Education (Dzongkha) and M. Ed in Dzongkha, Paro College of Education (2015 - ).
- Member, Bhutan Professional Standard for Teachers (BPST), Ministry of Education, (2016 - ).
- Editor, Rabsel, Centre for Educational Research and Development, Paro College of Education (2016 - ).
- Chair of College Management committee, Paro College of Education, July, 2016- August, 2018.
- Chair of College Academic Committee, Paro College of Education, August 2015 – August 2018.
- Peer Reviewer for *Educational Innovation and Practice: A Biannual Journal of Samtse College of Education*, Samtse College of Education.
- Member of Academic Board, Royal University of Bhutan, 2017.
- External Examiner, B.A. English, Royal Thimphu College, 2013 - 2015.

### **Research Grants Secured/Consultancies**

- Secured Nu. 58,000/- (fifty-eight thousand only) to conduct *A comparative study of the Bhutanese folk culture in B. Ed Primary English modules and the upper primary school English curriculum* in 2019.
- Secured Nu. 867,654.56 (eight hundred sixty-seven thousand, six hundred fifty-four and fifty-six chetrum) for conducting consultancy services for the Ministry of Labour and Human Resources (MoLHR) (September, 2018).
- Secured Nu. 696,183/- (six hundred ninety thousand one hundred eighty-three only) for the consultancy services offered to the MoLHR, Thimphu (September, 2017)
- Secured Nu. 195,620/- (one hundred ninety-five thousand six hundred twenty only) from KGUMBS for offering crash course on Teaching Pedagogy w.e.f. 3-7, October 2017).
- Nu. 54,000/- (fifty-four thousand only) for conducting the research *Group Work in Bhutanese Classrooms: Its Effectiveness and Limitations in Acquiring English Language. Journal of Research and Development*. (2007)
- Secured Nu. 185,888/- (one hundred eighty-five thousand eight hundred and eighty-five only) from Bhutan Nuns Foundations for the crash course on Teaching Pedagogy, w.e.f 23<sup>rd</sup> December 2015 to 1<sup>st</sup> January 2016.

## Professional Services

### Invited Editor/reviewer

- Edited and authored the chapter i.e. Communication, Media Literacy and Learning- Chapter IX in *Media Literacy Studies* (Class XII) and Media and the Global Village (Chapter X) in 2015.
- Edited the entire textbook *An Introduction to Media Studies* (XI), DCRD publications, in 2014.
- Edited Ugyen Tshomo's book of poetry *Life's Tapestry: An Anthology of Poems* in 2013.
- Edited all the eight chapters of the *General Information and Book of Abstracts* on 32<sup>nd</sup> Annual International ISfTE Seminar held in PCE in May 2012.
- Edited all the chapters *NFE Textbook for the Post Literacy Learners, Workbook and Guide for NFE Instructors* in 2011.
- Edited and proofread the book *Environmental Education: Resource Pack* published by Royal Society for Protection of Nature in 2011.
- Edited Ugyen Dorji's children's literature *The Orange Seller* in 2009.
- Edited *Kasha- The Clever Deer*, the publication of Curriculum and Professional Support Division, MoE in 2009.
- Edited *The Conceptual Framework*, PCE in 2007.

### Professional Services (others)

- Resourced the Post Graduate Diploma in English Programme in Sherubtse College, Kanglung, Royal University of Bhutan in **2017, 2016, 2015, 2014, 2011 and 2010**.
- Ran a 2-day workshop on "Skills for Effective Teaching" to the teaching faculty in PCE from 24<sup>th</sup> February to 25<sup>th</sup> February 2017.
- Resourced and co-ordinated the selection and training of Bhutanese graduates in teaching and learning in November, 2016. The selected and week-long trained graduates were sent to Thailand as teachers.
- Ran a workshop to teaching faculty of PCE on "Module Monitoring and Annual Module/Programme Report Writing" on September 3<sup>rd</sup> 2016.
- Resourced M. Ed (Leadership and Management) programme in PCE in **2017 and 2016**.
- Resourced 'Read Aloud' workshop organised by DCRD in December 2014.
- Resourced the Trainer of Trainers workshop organised by Non-Formal Education (NFE), Ministry of Education in 2013.
- Resourced the **English Curriculum Workshop** in Gelephu for the secondary school teachers in December 2010.
- Resourced writing of NFE English curriculum in Bumthang in 2010.
- Resourced "Teaching Methodology" for the faculty members in Sherubtse College in 2010.
- Resourced the **Diploma Certificate Course** for English Lead Teachers in Samtse College of Education in 2008.

- Have been resourcing the Distance Education for the M. Ed programme in Paro College of Education in Bhutan since 2006.
- Resourced the Distance Education Programme for the B. Ed Programme in Samtse College of Education from 2002 to 2004.
- Voluntarily offered my professional services to ***Ta-Yang Educational Consultancy*** in 2011 (Teaching Skills).
- Resourced English Writer's Workshop in Phuntsholing in 2008.
- Supervised and mentored teacher trainees in the school since 1999.

### **Expert Services**

- As a member of the panel appointed by the Royal University of Bhutan, carried out a 'Resource Check' of the Royal Thimphu College, 2016.
- Designed and resourced the crash course on teaching pedagogy for the fresh Bhutanese graduates selected by Ministry of Labour and Human Resources in 2016 and 2017.
- As an expert, I set on the interview panel for recruiting lecturers of Paro College of Education from August, 2015 to August, 2018.
- As an expert, I set on the interview panel for recruiting fresh graduates, who upon two weeks of rigorous teacher training, were sent to Thailand to become English teachers from 2016 - 2017.
- As an expert, I was involved in writing, and editing of several curriculum materials, both for Paro college of Education and Royal education Council (2005 - ).
- As an expert, I wrote, directed and video shot a documentary on Bhutan and Paro College of Education for the 32<sup>nd</sup> International Seminar for Teacher Education in 2011. The documentary was screened in Norway, April 2011.

### **Scholarships/Awards**

- Awarded the Royal Civil Service Award (Bronze medal and the Certificate from the King) for serving the nation for more than 20 years in 2017.
- Awarded Australian Fellowship Award (Department of Foreign Affairs and Trade) in November, 2016.
- Awarded Nehru-Wangchuck Scholarship to do PhD in English and Foreign Languages University, India in June, 2012.
- Awarded the Royal Civil Service Award (Silver medal and the Certificate from the King) for serving the nation for more than 10 years in 2013.
- Awarded the First Prize for the Open Essay Competition on the topic "Teachers are born, Not made" in 2010. The result was declared on the eve of Teachers' Day on May 2<sup>nd</sup>.
- Awarded the Certificate of Appreciation for Volunteerism by Galing Printers and Publishers, Thimphu in 2008.



- Awarded the Institute Prize for the Best Speaker for the year 1995-1996 in National Institute of Education in Samtse, Bhutan.
- Best Speaker Prize/award on the Debate: “Should Sex Education be Introduced in the Schools” on 13<sup>th</sup> April 1995.

### **Academic and Research Leadership Training**

- International Leadership Training Workshop in Tata Institute of Social Sciences, Mumbai w.e.f. 14<sup>th</sup> June – 20<sup>th</sup> June, 2018.
- Workshop on module writing for the M. Ed diversification in University of Technology Sydney, Australia w.e.f. 23<sup>rd</sup> November - 3<sup>rd</sup> December, 2016.
- Research Supervision Skills, Terri University, New Delhi, India w.e.f. 3<sup>rd</sup> May - 6<sup>th</sup> May, 2016.
- Co-knowledge Creation on Methods and techniques of pre-service teaching training, Miyagi University of Education, Japan w.e.f. 24<sup>th</sup> September - 24<sup>th</sup> October, 2015.
- Train the Trainer Programme, INFOSIS, Mysore, India. w.e.f. 18<sup>th</sup> June - 28<sup>th</sup> July, 2012.